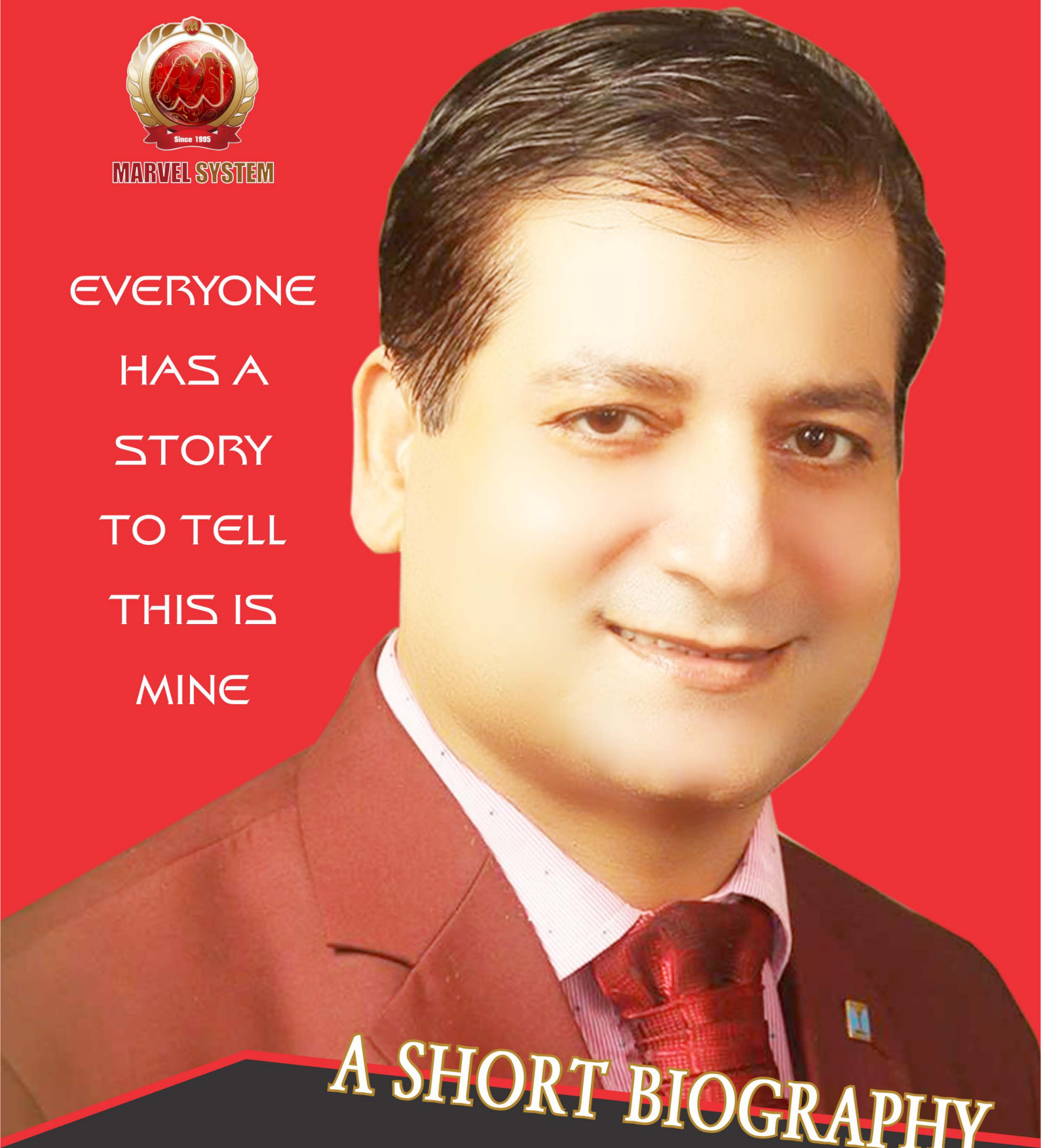
MARVEL SYSTEM

EVERYONE HAS A STORY TO TELL THIS IS MINE



A SHORT BIOGRAPHY

MIAN WAQAR UL ISLAM
FOUNDER & PRINCIPAL CONSULTANT
MARVEL SYSTEM

MS KNOWLEDGE SERIES
LOGIC – MOTIVATION – CAREER

A SHORT BIOGRAPHY | MIAN WAQAR UL ISLAM

LIFE TIME ACHIEVEMENT AWARD

Recipient 2016-17 from Niazi Group of Companies
Recipient 2018-19 from Adab Saraae International

EVERYONE HAS A STORY TO TELL—THIS IS MINE ...

PERSONAL, PROFESSIONAL, LITERARY AND SOCIAL JOURNEY

MIAN WAQAR UL ISLAM
FOUNDER & PRINCIPAL CONSULTANT
MARVEL SYSTEM

www.mianwaqar.com | www.marvelsystem.com | www.niazigroup.com | www.adabsaraae.com

CONTENTS AT THE GLANCE

SERIAL NO.	CONTENTS	PAGE NO.
01	Welcome Message	03
02	Personal & Family Background	05
03	School & College Experience	13
04	Regular Education & Technical Skills	15
05	Articles & Publications	21
06	Career & Professional Background	24
07	Company Overview & History	45
08	Motivation & Inspiration	51
09	Scope of Business & Practice Areas	59
10	Management & Leadership Style	65
11	Products & Services	67
12	Previous & Current Projects	69
13	New Opportunities & Future Plans	70
14	Local & Global Affiliations	71
15	Success & Achievements	72
16	Social & Cultural Activities	75
17	Government Policies & Procedures	77
18	Suggestion to Government & Policy Makers	79
19	Message to Stakeholders & Others	84
20	Closing Message	94

1. WELCOME MESSAGE

MEANINGS OF LIFE

“The meaning of life is to live a meaningful life.

We are living in a Magic World. May be, we think that we are spending our Time, Energy and Resources to make our lives more meaningful, apart from our Time, Efforts, Capabilities and Resources, there are number of people those are actually investing their life-long experiences as well as resources in our lives so we could turned our lives in to meaningful living Experience.

These people could be our parents, our teachers, our guardians, our seniors and/or our close relatives or our friends. If our lives becomes meaningful, it gives feeling of pride and honor to our teachers, parents and friends and all those who have actually contributed in our lives.

Apart from all others, there is an all mighty Allah, who is actually a master planner of all what is happening with us and he enable everything for us and mostly we succeed in everything what we want and what we struggle for...., depending on our level of commitment with ourselves and compatibility with his master planning.

This is how, sometime a single man's effort become matchless to thousands of other expert people of the same field(s).

Our meaningful lives are result of shared contributions from our creators, our people, our society and ourselves.

So what is the magic behind it ..... ?

Examples is our lives must not be like this, that we form or build a Garden with the efforts of everyone and when it started producing fruits we hold everything and start saying that we did everything at our own.

At our own! We are not even the owners of ourselves and our lives.

It's our social and human responsibility that we should be thankful to the creator of our Lives, to the contributors of our lives and we should preserve and share our successes to upcoming generation and should uplift and up skill lives of others as too. This is how our lives could become more meaningful to us, more meaningful to our society and surely meaningful to our creator.

Quran-e-Majeed tells us real stories of meaningful lives and meaningless lives, I wish and pray that our lives should become meaningful and we should not be only successful in this life but also after this life.

Ameen ....

MIAN WAQAR UL ISLAM
PRINCIPAL CONSULTANT
MARVEL SYSTEM

2. PERSONAL & FAMILY BACKGROUND

FAMILY HISTORY

Our forefather Hakeem Mian Jalal-ud-Din Lahori was official Hakeem as well as political and religious advisor to Mughal Empire, at the time of King Muhammad Akbar (3rd Mughal Emperor). In year 1582, when King Muhammad Akbar introduced Deen-e-IIlahi ("Religion of God"), various Muslim scholars, including Hakeem Mian Jallal-ud-Din, responded by declaring this to be blasphemy to Islam. He opposed Deen-e-IIlahi, left King Muhammad Akbar (from Dehli), shifted to Lahore and stared his practice of Hikmat.

King Jehangir (4th Mughal Emperor) unlike his father, was a more conventional Muslim. But he still insisted on full prostration by all his subjects. Sheikh Ahmad (known as Mujaddid Alif Sani) refused to prostrate before him, as result of which he was imprisoned at Gwalior Fort for two years until the Emperor realized his mistake. Hakeem Jallal-ud-Din actively participated in the movement of Sheikh Ahmad. King Jehangir then not only released Sheikh Ahmad, but also recalled him to Agra. King Jehangir thereafter retracted all un-Islamic laws implemented by King Muhammad Akbar. King Jehangir also awarded 10,000 Acres Land of "Parganah Hakarah" to Hakeem Jallal-ud-Din against his previous services to Mughal Empire. Hakeem Jallal-ud-Din served the people of "Parganah Hakarah" for the rest of his life.

He built 20 Kanal Fort for his residential and security purposes. He preached and promoted Islam in the area. It was Hidu and Sikh dominated area so conflicts with Muslims were very common.

So, he supported Muslim Community while conflicts with Hidus and Sikhs. He and his family (known as Janjua Arain) continued to work for the welfare of Muslims. Nine Graveyards were established for Shuhdas of all Islamic struggles in the area.

Nine Graveyards were including:

1. Nuran Shaheed,
2. Shadan Shaheed,
3. Ibrahim Jati Sati,
4. Alam Shah,
5. Muhammad Shah,
6. Gul Chand Shaheed,
7. Hafiz Allah Bakhash,
8. Al Bakhash and
9. Jaday Wala.

Name of "Parganah Hakarah" was changed to Jallah Jeem to Tribute Hakeem Jallal-ud-Din. Later in 1050 Hijri, his son Hakeem Rukan ud Din built Badshahi Jama Masjid, in the period of King Shah Jahan (Mughal Emperor). All historical Graveyards, Badshahi Jama Masjid and Signs of Fort can be seen.

FAMILY TREE:

From my forefather Hakeem Jallal-ud-Din to my grandfather Hakeem Mian Qamar-uz-Zaman Saklainee, my family has served the people Jallah Jeem not only via Hikmaat but also through social, political and religious services.

1. Hakeem Mian Jallal-ud-Din
2. Hakeem Mian Rukan-ud-Din
3. Hakeem Mian Muhammad Ramazan
4. Hakeem Mian Joom Ali
5. Hakeem Mian Hussain Ali
6. Hakeem Mian Muhammad Ramzan
7. Hakeem Mian Rukan Bakhash
8. Hakeem Mian Fazal Haq
9. Hakeem Mian Qamar-uz-Zaman Saklainee

Today our Arain Janjua families are not only living in almost all parts of Jallah Jeem but also migrated in many other cities of Pakistan.

MY GRANDFATHER:

My grandfather's name was Hakeem Mian Qamar-uz-Zaman. He remained active in Khaksar Movement. The Khaksar Movement was a social movement based in Lahore, Punjab, British India, established by Allama Anayat Ullah Mashriqi in 1931, with the aim of freeing India from the rule of the British Empire. Allama Mashriqi disbanded the Khaksar Movement on 4 July 1947 considering that the Muslims of India were more than satisfied after the hope of new separate Muslim state i.e. Pakistan and they had lost all the motivation which could match the requirements of Khaksar Movement.. While working with Khaksar Movement, he also remained active in Pakistan Muslim League. After inception of Pakistan, he became Chairman of Union Counsel Jallah Jeem for 2 times, first term was from 1959 to 1964 and second term was 1964 to 1968.

His major achievements were including:

1. The developments of High School on 12 Acres,
2. Hospital on 5 Acres,
3. Union Counsel on 3 Acres,
4. Khudam-ul-Quran on 1 Acre,
5. Veterinary Hospital on 1 Acre,
6. Girls School on ½ Acre and
7. Club Ghar on ½ Ghar.

He was President of the Association of Hakeems of Tehsil Mailsi. He established Shifa Khana Fazal-e-Rabania, in year 1938 and served poor and needy people of the area till the last day of life.

ABOUT MY FATHER:

In 1973, my father Mian Abdus Salam completed his Law Graduation (L.L.B) from Punjab University and started his practice at Multan Bar. In 1974, he shifted to Mailsi and started his practice at Mailsi Bar.In 1989, he participated in Mailsi Bar Elections and was elected as an unopposed President. Justice High Court Lahore, Muhammad Munir Khan, Chief Guest of inaugural ceremony took oath from Mian Abdus Salam as President and Executives of the Bar Association Mailsi. Honorable guests were including Retired Justice High Court Lahore Sardar Abdul Jabbar Khan and Ex-Speaker Pakistan National Assembly Sahibzada Farooq Ali Khan.

Mian Abdus Salam accepted all challenges of the time, including:

1. Notification of Session Division
2. To overcome the shortage of courts rooms for the judges
3. Extension of Courts Complex by achieving 8 Kanals land of AC House
4. Extension of Bar Room, Library Cafeteria and TV Lounge etc.
5. Mailsi Lawyers Residential Colony etc.

He converted bar room and library room to a new court room for an additional session judge. He converted client sheds provided by TMA to a court room for a civil judge. In September 1989, he designed a development scheme with the coordination of Civil Judge Mailsi Chouhdry Muhammad Younis (Later, he retired as Judge of the High Court Lahore).

This scheme was to construct 4 new court rooms and 4 residencies for civil judges. Later on, this scheme was fully approved by the Chief Justice of Lahore. Later on, he was elected as a president of “Mailsi Bar Association for 6 Terms-, respective years were including 1990, 1995, 1998, 2000 & 2001.

While Presidency, he hosted 100s of events at Bar Association Mailsi and invited Chief Justice, Senior Judges of High Court, Lahore, Senior Politicians and several guests from Civil Society. Welfare of bar Association Mailsi, Fund Raising & Bar Grants from District Counsel, High Court Lahore for the Construction of Bar Room, Construction of Court Complex and Construction of New Blocks of Law Chambers, Library Development Canteen & Cafeteria Development. He also organized training & development programs as well as exposure lectures to boost cordial relationship between bar and bench for administration of justice and to uphold constitutional supremacy. He always took stand and raised voice against social injustice via engaging several regional bar associations and civil societies.

He consistently struggled to acquire land for the development of Mailsi Lawyers Residential Colony. In January 1990, he met with Mian Nawaz Sharif (when he was Chief Minister of Punjab) and Mian Shahbaz Sharif at PMLN Secretariat Model down (Lahore) and submitted proposal of Mailsi Lawyers Residential Colony. In April 1998, he met Mian Nawaz Sharif (when he was Prime Minister of Pakistan) on his Mailsi visit, where is promised to sanction the land.

From his college life, he was involved in social and political activities. In college level politics, his famous fellows were including Tassaduq Hussain Jillani (Ex-Chief Justice of Pakistan), Javaid Hashmi (Ex-Federal Minister and Famous National Leader), Mohsin Naqvi (Famous Urdu Poet), Asghar Nadeem Syed (Famous Writer & Professor), Waqar Ahmed Quraishi (Controller Examination, BZU) and Malik Muhammad Nazim (Retired Tehsil Municipal Officer).

In November 1968, he started his political career with Pakistan People Party (PPP). He asked Zulfiqar Ali Bhutto in respect of his political slogan Roti, Kapra, Makan, what he himself will eat, what he himself will dress and where he himself will live. We still need the answer from our political leadership.

In social sector, he remained president of non-for profit organization named “Anjuman Shehrian-e-Mailsi”. He established Civil Club Mailsi with the help of civil society and administrative head Assistant Commissioner Mailsi.

He also served as a General Secretary of the Civil Club to promote indoor games among members including lawyers, bankers, government officials, business community etc. He is well respected among his lawyers circle, political and social network. He loves his work. He has awesome leadership qualities. He is always dedicated & committed. He values long-term relationships. His motivational speeches, Islamic discussions, knowledge of politics and related affairs, understanding of social issues, interest in Urdu literature & Iqbaliat, History & Ideology of Pakistan and much more, remained my key source of inspiration.

ABOUT ME:

I have been brought-up in a very discipline atmosphere where values and principles have always been given priority. It gives me great pleasure to give introduction of my family. I belong to a Saraiki speaking Arain family. I am settled in Lahore and my family is living in Mailsi, Vehari, Multan. Our relatives are chiefly associated with farming and related businesses. My respected father Mian Abdus Salam, is an experienced advocate. My mother is a house wife. She has been a great source of motivation in my life. I have three brothers and no sister. They all are loving and supporting in nature. I got married dated 17 February, 2009. I have two kids; Mian Ismail Waqar 6 years old and Mariam Waqar 5 years old. He (with his team and network) is operating 100s of professional Groups and Literary Pages on Facebook and other social Media platforms and collectively he has more than 70,000 followers on digital social platforms.

3. SCHOOL & COLLEGE EXPERIENCE:

I finished my primary schooling and secondary high Schooling from home town. My matriculation was completed from Government High School, Mailsi. I also earned my Diploma in Commerce (D.COM) from Government Commercial Training Institute Mailsi. After matriculation I also completed few basic computing course from Pakistan Computer College Mailsi.

For my graduation program I moved to Multan and completed my Graduation from Bahuodin Zakariya University, Multan, Pakistan (Government College of Commerce Multan.) I also finished my advance computer learning from Jupiter Computer Colleges, Multan.

After my graduation I moved to Lahore and completed my Master in Business Administration (MBA-MIS) from International School of Management Sciences, (ISMS) Newport University California, USA (Lahore Campus, Pakistan). Meanwhile, I also completed professional certifications of Microsoft (MCP) and Cisco (CCNA) from Corvit System. Apart from It, I also completed Diplomas in English Language (from Newport University) and ISP Configuration (from Corvit System).

I can never forget my college life. It was without doubt the golden period of my life. I really enjoyed studying as well as playing cricket at my college.

I always remained blessed with wonderful teachers including, Muhammad Ibrahim and Deen Muhammad in Primary Schooling, Dost Muhammad and Faiz Bakhash in secondary schooling, Professor Kaleem Ullah and Muhammad Ashique in Intermediate, Asghar Nadeem and Bashir Baloch in Graduation, Dr. Saleha Naghmi and Dr. Tariq Rahman in MBA; Likewise Retired Wing Commodore Javaid Iqbal in Advance Computing, Kashif-e-Haq and Haroon Malik in Cisco Professional Certifications.

ACADEMIC ACHIEVEMENTS:

- Awarded for best end term Presentation of statistics at Newport University
- Awarded for best annual Presentation of Marketing at Government College of Commerce Multan

NON-ACADEMIC ACHIEVEMENTS:

- Awarded for best firing in NCC final trails at Government Commercial Training Institute Mailsi.
- Awarded with Certificate of Merit from Sub-Divisional Sport Committee Mailsi (in u-14 cricket) in the year 1991-1993.
- Awarded with Certificate of Merit from District Football Association Vehari (in u-16 cricket) in the year 1993-1994.

4. REGULAR EDUCATION & TECHNICAL SKILLS

INTERNATIONAL SCHOOL OF MANAGEMENT SCIENCES, (ISMS)
Newport University California, USA (Lahore Campus, Pakistan)

3/1998 – 12/1999 **Master of Business Administration**
Management Information System (MIS)

(Position Holder in the batch 98-3 with GPA 3.52/4.0 - MIS GPA 3.89/4.0)

BAHUODIN ZAKARIYA UNIVERSITY, MULTAN, PAKISTAN,
Government College of Commerce Multan

3/1996 – 3/1998 **Bachelor of Commerce** - Marketing

PUNJAB BOARD OF TECHNICAL EDUCATION MULTAN
Government Commercial Training Institute Mailsi

8/1993 – 12/1995 **Diploma in Commerce (D.COM)**
Business Studies & Accounting

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MULTAN
Government High School, Mailsi, Vehari

3/1991 – 6/1993 **Matriculation** - Science (Physics, Chemistry, Biology)

CAREER CERTIFICATIONS:

10/2001 **Microsoft Certified Professional (MCP),**
MS Windows 2000 Advance Server Configurations

5-8/2000 **Internet Services Providers (ISP) Setup**
- with Linux Red Hat (Corvit System - Lahore Campus)

6/2000 **Cisco Certified Network Associates (CCNA)**
- hands-on practice on 2nd/3rd layer Cisco devices

4-8/1999 **English Language Course**
(Jointly organized by British Council & Newport University)

TRAINING AND DEVELOPMENT:

- *(as an Independent Consultant & Contractor)*

2017	ITRP	Industrial Technologies Research Program, Al Dousor, Saudi Arabia
2016	CPEC	China Pakistan Economic Corridor Research Program, ECOCARE, Pakistan
2015	SERP	Solar Energy Research Program Be Green Energy (Pvt) Ltd
2014	PDRP	Power Diagnostic System Research Program SEBA KMT
2013	PARP	Public Address System Research Program TS Group (Pvt) Ltd.
2012	THRP	Technical HR Development Program Al-Hijra Trust
2011	GIRP	Gwadar Industrial Estate Research Program S.P Noor Enterprises (Pvt) Ltd.
2010	HRBP	High Rise Building Research Program Gwadar International (Pvt) Ltd.
2009	GPRP	Gwadar Property Research Program Alnoor Cargo City Gwadar
2008	CVRP	Corporate Villas Research Program Adan Villas, Murree
2007	GPRP	Gwadar Port Research Program Niazi Group International
2006	HRRP	Human Resource Robotics Program Solo Smart

2005	MFML	Micro-finance & Micro-lease Program Sada Bharosa Foundation
2004	GTRP	Graphics Technologies Research Program Solo Signs
2003	IFMS	International Franchising Management System Guinn Consultancy Group
2003	WTRP	Wireless Technology Research Program SAGE Research Institute
2002	ASRP	Advance Servers Research Program M+R Associates
2001	USCS	Universally Sustainable Computer Suite Marvel System
2000	MAP	Measurement of Adjustable Personality Chatha Associates (RETF)
2000	APMS	Area Payphone Management System GTCCL

DELIVERED INFORMATIVE LECTURES ON GLOBAL ISSUES:

- from 1999 to now

- IT (banking/law/business/society) awareness lectures to faculty and senior classes

2016	Career Counselling for Engineering Graduates	Al-Hijra Trust, Pakistan
2015	Life Skills Program for Female Teachers	PGGA & US-AID
2014	Management, IT and Report Writing Skills	Urban Group of College
2003	SPSS Training & Scope	Doaba Foundation
2012	Exhibitions & Event Management	The Processional Organization
2011	Technologies & Trends in Modern Education	Unique Group of Schools
2010	Gwadar Port & CPEC Opportunities	Gwadar International (Pvt) Ltd.
2009	School Surveillance Program	Division Public School Vehari
2008	Security Gates & Barriers	Solo Smart, Lahore
2007	HR Robotics	Punjab University
2006	Renewable Energy Concepts	Niazi Group
2005	Micro-finance & Micro-lease Program	SAAME
2004	Electronic Commerce & Banking Sector	IPS Computer College Mailsi
2004	Digital Printing Technologies	Iqra University, Lahore
2003	Scope of Wireless Communication Program	National Textile College, Lahore
2003	Cyber Laws & Law Graduates	Superior University, Lahore
2000	Cisco Career Certification	(LSIT)
1999	Future of E-Commerce	GCCM, Multan

EXPOSURE LECTURES:

(sole/group - online/offline – briefings) - from year 2000 to now

2015	Hospital Waste Management	Dr. Sultan Mehmood, ECS, Pakistan
2014	Waste Management Vehicles	Naveed Ali Bhatti, Kisan Pakistan
2013	Power Diagnostics System	Tariq Sohail, TS Group
2012	Chinese Health System	Dr. Shehr Bano, Eco Care, Lahore
2011	Automatic Bricks Manufacturing	Ibrar Khan Niazi, Niazi Bricks
2010	Elevators & Lifters	Tariq Sohail, TS Group
2009	Security Portals & Barriers	Waseem Khokhar, 360 Corporation
2008	Gwadar Development & Scope	Azhar Bhati – From Gwadar Int'l
2007	Solar Technologies	Mr. Shahid Awan – From Solar Tech
2006	Surveillance Technology	Muhammad Zafar – From GE
2005	Cyber Laws	Javaid Ahmed Mehboobi – from ADBP
2004	World Trade Organization	Sohail Raza Dodhy – from SAARC
2003	Micro Finance	Nadeem Bhatti – from Kashf Foundation
2002	Women Empowerment	Nafisa Asgar – from SDRC
2001	Child Labor in Brick Kiln	Nasir Iqbal – from SDC
2000	Non-Formal Education	Khalid Khan – from State Bank of Pakistan
1998	Information Tech Global Issues	Javaid Iqbal (Retired) – WG-CDR (Pak)

5. ARTICLES & PUBLICATIONS:

FEATURED PUBLICATIONS LIST

1. **MAAN KATEHRA** (Mazameen, Ghazlain, Nazmain) - Single Volume

2. **SHEHR-E-DAGHDAR** (Mazameen, Ghazlain, Nazmain) - - Single Volume

3. **DIL AJ BHI MAQROOZ HAI** (Mazameen, Nazmain) - - Single Volume

4. **MY LIFE NOTES** (Collection of Articles) - 3 Volumes

5. **GWADAR NEWSBOOK SERIES**

(10 Publications on Best Gwadar News Collection)

6. **BEST LIFE NOTES**

(10 Publications on Best Life Notes Collection)

7. **WAQAR E SUKHAN**

(5 Publications on Best Poetry Collection)

8. **MISAL-E-KULYAT**

(Dr. Shahnaz Muzammil Best Poetry Collection from Her 30 Books) - 3 Volumes

9. **MARVEL SYSTEM KNOWLEDGE SERIES**
(10 Publications on Logic, Motivation and Career)

10. **WAQAR-E-PAKISTAN, RESEARCH MAGAZINE**
(1000 Pages Research Magazine having featured contents from our professional, educational and Literary Circles)

FEATURED ARTICLES:

1. Jab Main Nain Pehli Dafa Quran Parha
2. Quran Majeed Ka Behtreen Shehkar
3. Izhar-e-Tashakur Kay Chand Qatray
4. Fourth Generation Corruption
5. Mujhay Laga
6. Muskrahat Aur Ansu
7. Ham Khawahishaat Kay Pujarion Ka Kia Banay Ga
8. Ghair Meyari Soch Kabhi Meyari Muashra Tashkeel Nahin Day Sakti
9. Ghair Muntaqi Soch Kay Hamil Afraad
10. Acha Hota Aur Acha Nazar Ana
11. Kamiyabi Har Insaan Ka Khawab Hai
12. Multan Aik Saaf Suthra Shehar
13. Pakistan Main Jamhooriat Kay Wariseen
14. Apnay Waqar Ki Hifazaat Karain
15. Barma Say Bangladesh, Maut Say Maut Taak Ka Safar
16. 14 August 2018, 70th Independence Day of Pakistan
17. Chamaknay Ki Salahiyaat
18. Khuda Kay Noor Ko Phylanay Ki Zaroorat Hai
19. Chotti Souch
20. Qaum Ajj Bhi Takseem Hai, Adalaat Ko Katehray Main Lana Chahiay
21. Tehzeeb Ka Daira
22. Khana Kaba Aur Masjid-e-Nabvi Main Sehri Aur Aftaar Kar Nizaam O Intizaam
23. Ablees Nain Theek Kaha Tha, Teray Bandon Par Mera Zor Nahin Chalay Ga
24. Haraam Main Khatam-ul-Quran
25. Islam Aur Salamti
26. Boss Ki Na-Insafi
27. Pakistan Hargiz Mayoos Kun Surat-e-Haal Main Nahin Hai
28. Ikhtalaf Baraye Ikhtalafaat
29. Chotay Mian Baray Mian
30. Insaan Bakamaal Khaliq Ki Bakamal Takhleeq

31. Allah Ki Rehmaat Say Mayoos Na Hon
32. Himaat Hai To Ab Maroo
33. Bunyadain
34. Chamaan Main Phool Bhi Hain
35. Kissi Par Apnay Darwazay Band Na Karain
36. Hamari Tawaqoaat Hamain Mayoos Karti Hain
37. Jaisa Haam Chahatay Hain Waisa Kion Nahin Hota?
38. Awaam Say Ziadah Bashaur Koi Nahin
39. Bandar Killa
40. Jangal Ka Bhi Koi Qanoon Hota Hai
41. Allah Kay Banday
42. Islam Kay Meraaj Ka Daur
43. Model Based Governance
44. Akhir Yeh Bathroom Philosophy Kia Hai?
45. Sabaz Hilali Parcham Hamari Jaan Hai, Hamari Shaan Hai, Aur Hamari Pehchaan Hai
46. Imran Khan Aik Musalsaal Jido Jehad Aur Mehnaat Ka Naam
47. Ghair Muhazaab Rawaiay Aur Ghair Muhazaab Qaoumain

6. CAREER & PROFESSIONAL BACKGROUND:

PROFESSIONAL SUMMARY (1995 to Now)

Mian Waqar ul Islam is Founder and Principal Consultant at Marvel System. Since the inspection of Marvel System (in year 1995), it has grown into multi-divisional and multi-disciplinary organization with its international partners and innovative solutions providers. Key areas of Marvel System are including Company Registration, Patents & Trade Marks, Curriculum Development, Graphics Designing, Branding & Packaging, Staffing & HR Development, Marketing Research, Business Promotion, Corporate Financing, Local and Int'l Franchising, Licensing Programs, Professional Training, Research & Development, Corporate Digitizing, Re-Engineering and Globalizing. Mian Waqar ul Islam is Group Consultant and Advisor as well as former Director Operations at Niazi Group of Companies (Pvt) Ltd., in the year 2016-17, he was also awarded "A Life Time Achievement Award" against his 15 years dedicated services, longest & full-time committed affiliation with group. Mian Waqar ul Islam is Consultant & Advisor as well as Executive Member at Adab Saraae International, in the year 2018-19, he was also awarded "A Life Time Achievement Award" against his 15 years dedicated literary services, longest & full-time committed affiliation with globally renowned Urdu literary forum. He is Life Time Member of 10 CEO Forums and presiding 10 Specialized Business Alliances under Marvel System Investment Federation. He is the Author & Compiler of 5 Research Publications Series. His research work contains 40 plus books and covers over 10,000 white papers. He is regular writer of different articles and his articles are also converted into his publications.

Mian Waqar ul Islam has served in several different sectors including Public Payphone System, Public Address System, Public Surveillance System, Power Diagnostic Systems, Bird Repellent System, Transit Media System, Public Display System, All Purpose Elevators & Lifters, All Purpose Security Gates, Barriers and Turnstiles, Market Surveys, Market Research, Human Resource Management, Corporate Training & HR Development, Women Empowerment, Child Labor, Micro Finance, Large Format Printing, Pharmacy, Real Estate, Transportation etc. He has experience to managed multimillion dollars projects with a proven track record for introducing new technologies into large enterprises. He conducted research on latest inventions and innovations around the world. He represented number of industrial and corporate solutions for Pakistan and other concerned regions. He participated in hundreds of different exhibitions including career exhibitions, industrial exhibitions, energy exhibitions, property exhibitions, educational Exhibitions, Books Exhibitions, Pak-China Exhibitions, Pak-India Exhibitions, and Art & Cultural Exhibitions. He facilitated companies to participate in several exhibitions around the world. He arranged several business seminars, workshops, orientations, new product launches and CEO Forums. He also wrote cover sorties, end reports, several interview scripts for press radio and television programs.

MIAN WAQAR UL ISLAM
PRINCIPAL CONSULTANT
MARVEL SYSTEM

SKILL & CAPABILITY: (Exposure & Development)

ADMINISTRATIVE: Proficient: Curriculum development, correspondence, proposal writing, strategic planning, training & research, campaign designing, marketing research and human resource development Ordinary: Franchising & licensing, managing investments & donations, project monitoring & evaluation, micro finance, capacity building, non-formal education, child labor & gender issues

INDUSTRIAL EXPOSURE: Proficient: Bird Repellent System, public Payphone System, Public Address System, Public Surveillance System, Transit Media System, Public Display System, Power Diagnostic Ordinary: All Purpose Elevators & Lifters, All Purpose Security Gates, Barriers and Turnstiles

OS PLATFORMS: Proficient: PalmOS, MS Windows XP, NT, CE and 2000 Advance Server with ISA & DS Ordinary: Apple MAC OS, Cisco IOS, Linux Red Hat and Lindows OS (Linux Based Windows)

HARDWARE PLATFORMS: Proficient: XDA Cell Phones, Hand-helds, Tablets, Laptops and Desktop Pcs Ordinary: Midrange Clients/ Servers computers including Dell, Gateway, HP, Compaq and IBM

NETWORKING, MOBILITY: Proficient: APMS, Air Cards, WAP, Bluetooth, WiFi, IP / Infrared Cameras Ordinary: X.25, IPv6, VoIP, Call Centers, ISPs, CDMA, GSM, GPRS, WCDMA, EDGE and 3G

LARGE FORMAT PRINTING: Proficient: Media Bop 3D & Flip Imaging, Modular Display, PVC Cards & CIS Ordinary: Large Format Inkjet Printing, Plastic/Metal Engraving and Digital Chocolate Graphics

OFFICE APPLICATIONS: Proficient: Corel Word Perfect Suite, MS Office, MS Outlook & Corel Draw Ordinary: Macromedia Freehand, Adobe Photoshop, MS Money, Peachtree Accounting and SPSS

WEB DEVELOPMENT: Proficient: MS Front Page/Publisher, Macromedia Flash / Dreamweaver Swish Ordinary: HTML, DHTML, XML, Java Script/Applets, PHP and Linux / Windows Web Servers

DATABASES DEVELOPMENT: Proficient: MS Access, MS Project, MS Visual Foxpro and Crystal Report Ordinary: Oracle Developer & SQL 9i, Pocket Databases/Organizers and Web-based Schedulers

LANGUAGES: English & Urdu (with written & spoken excellence) Punjabi & Seraiki (with verbal excellence)

CONSULTANCY EXPERIENCE:

4/2007 – Present
Marvel System Investment Federation,
President,
Lahore, Pakistan

- Marvel System Investment Federation has establish a Pak-Saudi Desk of over 100 companies to explore business and investment opportunities in Pakistan.

Marvel System Investment Federation is a nexus of numerous distinctive alliances surrounded by our short-listed and grouped member organizations. Federation is responsible to protect the rights of its investors. Federation is dedicated to help and educate its members and build its confidence towards investments. This is achieved through series of initiatives that creates and increases members' awareness on the benefits and risks of potential investments. MS Major Alliances are as under:

01) MS REAL ESTATE ALLIANCE
02) MS TRANSPORTATION & LOGISTICS ALLIANCE
03) MS EDUCATION & TRAINING ALLIANCE
04) MS ICT & IST ALLIANCE
05) MS HEALTH & FITNESS ALLIANCE
06) MS SOCIAL SECTOR ALLIANCE
07) MS POWER & ENERGY ALLIANCE
08) MS LIVESTOCK & AGRICULTURE ALLIANCE
09) MS ART & CULTURAL ALLIANCE
10) MS TRAVELING & TOURISM ALLIANCE
11) AND THE LIKE

1995 – Present
Marvel System,
Principal Consultant,
Lahore–Pakistan

- A Business Consultancy Network, owned by Niazi Group, facilitating over 300 Organizations

Working in the Capacity of Principal Consultant at Marvel System as well as Vice President at Marvel System Investment Federation. Marvel System is a Consultancy firm that is owned by Niazi Group. Marvel System offers wide range of business services including Company Registration, Patents & Trade Marks, Curriculum Development, Graphics Designing, Branding & Packaging, Staffing & HR Development, Marketing Research, Business Promotion, Corporate Financing, Local and Int'l Franchising Licensing Programs, Professional Training, Research & Development, Corporate Digitizing, Re-Engineering and Globalizing. Marvel System has served many different sectors including Health & Fitness, Education & Training, Banking & Finance, Corporate & Social Insurance, Art, Cultural & Heritage, Government & Defense, Social Development, Area Payphone System, Telecom Solutions and Services, Automobile Manufacturers, Solar & Wind Power, Water Turbines & Bio Energies, Real Estate Developers, Public Transportation, Cargo and Logistics, Transit, TV, Radio and Press.

4/2007 – 4/2010
Niazi Group of Companies (Pvt) Ltd.,
Director Operations,
Lahore–Pakistan

- Pakistan's Largest Transportation & Logistics Network with over 1000 public vehicles and over 1000 logistics vehicles

Niazi Group is successful to achieve a dominant status in multiple sectors including construction business, real estate projects, transportation network, logistic services, tourism industry, bricks manufacturing and agricultural forming. Working in the capacity of Director Operations for several projects including (but not limited) Adan Villas, Alnoor Cargo City, INAT Group, Solar Tech, Gwadar Promotion Alliance, Niazi Bricks, Niazi Developers, Niazi Farm Houses and also providing host of consultancy service to overall group to vitalize their existing local and global dealers and representative network. Main activities including proposal writing and curriculum development, Event Management, Exhibitions Seminars, Trading, Import / Export, mergers and partnership building, dealing with overseas Pakistanis and multinational companies, developing consortiums with Chinese, European and other overseas Companies. Introduced many best invention products and innovated industrial solutions to Pakistani and International Markets.

2007 – Present
ECOCARE,
Principal Consultant,
Lahore–Pakistan

- Pakistan Leading Multi-Disciplinary Int'l Consulting Firm involved in key projects of Multi-billion CPEC Initiative

Worked in the Capacity of Principal Consultant at ECOCARE. ECOCARE started its journey under the umbrella of Tahir Rashid Consultant established in February 2015 and set high standards of professional counseling catering the needs of MDG (Millennium Development Goals) Requirements. Ultimate change, Safe Drinking Water, Alternate Energy, Food Security and Poverty Reduction etc; are its some of those main components. Interventions are based upon collection / analysis of field investigation data related to physical, biological and socio-economic environment of the allocated project areas. The services offered by ECOCARE in the following disciplines, include Training and Awareness, Project Identification, Project Concept Documents, Project Design Documents, Verification and registration. ECOCARE is associated with Skills International (Pvt) Limited, Sri Lanka, Green World Foods (Pvt) Limited, China, Eco-consultants (Pvt) Limited etc. ECOCARE is involved in key projects of Multi-billion CPEC Initiative, Deepest Regional Seaport Gwadar Seaport and Largest National Solar, Wind and Coal Energy Programs.

2004 – Present
Adab Saraae International,
Consultant & Media Advisor,
Lahore, Pakistan

- Adab Saraae is an Urdu Literary Organization, working in Pakistan since 1987.

Its main objective is to educate the new writers and new poets and to provide them an open platform to recite their poetry and prose. The renowned poets, writers and scholars are the basic members of this organization which are serving to promote Urdu literature worldwide. Since its inception, Adab Saraae is conducting regular monthly literary program on second Monday of every month (after a Asar Prayer). Now, Adab Saraae is internationally recognized Name in the world of Urdu Literature. Senior Members of Adab Saraae are actively participating in National and International Literary Events and also teaching in various Universities and Education Centers. The National Press of Pakistan publishes monthly activity report of Adab Saraae. Organization is also publishing a comprehensive quarterly Magazine namely ADAB SARAAE.

:: Dealt with 100s of local and global literary organizations
:: Organized over 600 monthly literary events
:: Participated in1000s of national literary events
:: Participated in100s of international literary events
:: Invited as a special guest to 100s of globally renowned poets
:: Arranged over 300 special day events
:: Organized 100s of new books inauguration programs
:: Reviewed of over 5000 new Urdu books & publications
:: Guidance to 1000s of new Urdu & Punjabi writers & poets
:: Over 5000 print / digital news cuttings & clippings
:: Over 3000 email and mail regular circulation
:: Over 5000 social media likes & follow ups

2004 – Present
GBDA, Consultant & Media Advisor,
Lahore, Pakistan

- 15 Years of Excellence to Promote Gwadar Locally and Internationally

GBDA (Gwadar Builders & Developers Association) is a multi-functional special interest group, dedicated to participate in the promotional activities of Gawdar deep seaport locally and globally. GBDA was established in December 2004 due to the following reasons and background:

:: To establish a platform where developers & builders could address their issues & concerns

:: To address security matters, regulatory issues and socio-cultural concerns.

:: To act as a development partners with GDA and other Development Authorities

:: To secure the investment of clients as well as the builders and developers of Gwadar

:: To resolve the issues among local land owners and builders

We welcome local authorities, technocrats, traders, builders, architects, investors, financial institutions, cargo & shipping companies, political & social figures, marketing & advertising agencies, TV, media & press, related professionals and general public to support and uplift our noble cause to promote Gwadar Smart City to benefit our country and our nation. Gwadar Smart City is an international project and it will benefit to number of nations and the whole world.

EMPLOYMENT EXPERIENCE

2/2017 – 2/2018

Al Dousor Int'l Company Ltd, International Marketing Manager, Jeddah–KSA

- A well reputed business identity of KSA, specialized water, chemical, electrical and mechanical solutions & supplies

Worked in the Capacity of International Marketing Manager at Al Dousor International Company Limited (Dosropaw). Al Dousor commenced its business as trading establishment. Since 1992, when it was branched out from its mother company named "CEPCO" with the name of Al Dousor Trading Establishment, doing business with most important utilities and customers in Saudi Arabia such as, Saudi Electricity Company (SEC), Saline Water Conversion Corporation (SWCC), Marafiq, Sabic, Sea-Port, Civil Defence, private operation & maintenance companies. The company has now up-graded to Limited Liability Company due to expansion of its business activities and increase in turn-over. Since 2007 to date, Al Dousor International Company Limited (Dosropaw) has redefined its operational area from a trading organization to a company which can provide wide range of products, variety of industrial equipment(s) and supplies, multi-disciplinary specialized corporate services, state of the art most modern and innovative solution as well as having a capacity to do scalable turn-key projects in several different areas. Al Dousor International Company Limited has experience to work with internationally well-known brands and most innovative technology partners such as Conax Technologies, Aspen Tech, Flow Tech, Omal Automation, OBL, SLADE, System Separation Sweden AB, Solvay, Severn Trent, De Nora Telea srl, ECOSPEC, Gates, H & R Group, FLOW TECH, Breen Energy Solution, ETD Consulting, GLOBCHEM and UNION Engineering. Few top of the line clients are including Saudi Electricity Aramco Company, Saline Water Conversion Corporation, Petro Rabigh, Marafiq, Sabic, Luberef, Nomac, Petromin, Mepco, Romco, Rajhi Steel, Solb Steel, Yanbu Cement, Royal Saudi Naval Forces, Doosan Corporation, Hanwha Group, RABEC Electricity Co., and HYUNDAI Heavy Industries Co., Ltd.

4/2005 - 4/2007
Solo Smart,
Director Operations,
Lahore–Pakistan

- Pakistan's leading manufacturer for kiosk based face recognition and photo capturing systems for time, attendance & access.

A brave division establish by Ravi Group (a bike manufacturing company) and Solo Group. Company is dealing in public address systems, public display system, power solutions, CCTV systems, time and attendance systems (including face recognition and photo capturing), access control systems (including RFID and thumb readers). Developed resellers and associates network Pakistan wide. Installed face recognition system in over 22 industries. Introduced HR Robotics in over 1000 companies. Conducted various workshops and trainings events for various industries including textile, telecommunication, Pharmaceuticals, Hotel, Construction, Service Sectors, Media & Advertisement Agencies, Colleges and Universities. Participated in exhibitions and seminars. Delivered open lectures to industrialist and IT professionals. Participated in Product designing and development. Establish R & D Cell to develop mature and commercialize new brave ideas. Worked with software and interface development team, Product Modeling Team, Designing and Publishing team, worked with engineers for PCB circuit and control unit development. Establish testing units and quality assurance cells. Integrated different technologies to Attendance system including office access control and CCTV systems, Electricity and Public address systems, ERPs and Payroll systems.

4/2004 - 4/2005
Sada Bharosa Foundations,
Project Manager,
Lahore–Pakistan

- Research Oriented Micro-finance organization, registered by the Government under the society's registration act 1860

Developed proposals, presentation, and training curriculum. Generated monthly, week and special (portfolio at risk report, expense report, recovery report, saving analysis, disbursement report. Participated in the development of computerized area micro-financing system with live branch and head office connectivity. Introduced new ideas in micro-finance industry including community stores operated with membership cards named micro-cards, free medical camping for all members, health / life / loan insurance of all clients, introduced swing machines, rickshaws, motor bikes, power looms, textile doubling machine, via micro-financing and micro-lease to the community. Managed overall office affairs and administration, disbursed amounts in shape of loans, loans validity and confirmation. Managed all staff including peon, guard, cashier, loan officers, and social mobilizer. Conducted and organized micro-credit and micro-lease training workshops. Coordinated with delegates from various donors, funding and associated organizations including Zaman leasing, PPF, World Bank, and DFID.

2/2003 - 2/2004
South Asian Alliance of Medical Experts
Project Coordinator,
Multan–Pakistan

- Social Medical Services Providers in South Punjab, Conducting Medical Indoor / Outdoor Camping on Skin in South Punjab

Currently working with SAAME (South Asian Alliance of Medical Experts) as a Project Coordinator. Conducted Indoor / Outdoor Medical camps in various cities of South Punjab on skin diseases. Dealt with regional CBOs (Community Based Organizations), Medical Centers, Hospitals and Skin Care Centers, including Ans Medicines Vehari, Mustafa Foundation Hasilpur, Anjuman Falah-e-Behbood-e-Mareezaan Mailsi, Samreen Skin Care Center, and Cosmos Skin Care Center. Dealt with pharma- ceutical companies for providing free samples and unpacked products. Organized workshops and conducted lectures on skin. Designed proposals, agreements and marketing campaigns. Provided fund raising advisory to CBOs and motivated them towards sustainability of their system. Motivated people to participate in blood banking and medicine banking. Worked for importing products with distribution rights including Collagen RX Eye and Collagen RX Scare.

2/2001 - 2/2003,
QuickFix Group,
Project Coordinator,
Dubai/Lahore – UAE/PK

-supplier of exhibition stands, portable displays, pop-up displays and banner systems (UAE)

Conducted worldwide marketing research for portable display systems and negotiated operational matters with masters (named Bannermate China) for distribution rights in international market. Developed curriculum for franchising and licensing program with the help of The Guinn Consultancy Group; Identified worldwide introducing brokers; established business relationships via webinar-based training and awareness; dealt with Export Promotion Bureau of Pakistan, Lahore Chamber of Commerce & Industry, Karachi Chamber of Commerce & Industry and SAARC Chamber of Commerce; developed business relationships in overseas in favor of company; formulated flexible investment plans to attract multi-level investors to participate in this project regionally, nationally and globally.

10/2003 – 4/2004
Solo Signs,
Director Operations,
Multan/Lahore/Karachi – Pakistan

-digital printing equipment and supplies (UK / UAE / Pakistan)

For Initial three months worked on digital lenticular imaging technology with Media Bop Incorporation China. Later I was promoted as a director operations and administered integrated marketing initiatives lying on bill boards, printing indoor & outdoor advertising material, POP (point of purchase), light frames, display stands (for exhibitions, promotion and workshops) and plastic-sheet engraving. Managed import affairs of wide range inventories including inkjet printers, plotters, continuous ink flow and plastic / metal engraving machines; supplies including flax, vinyl, papers, films and verities of ink.

10/2002 – 10/2003
Chatha Associates & RETF,
Director Marketing,
Lahore– Pakistan

-marketing research, sales promotion and HR services

Dealt with multinational consultancy firms (PricewaterhouseCoopers, Coopers & Lybrand Consulting, Solincs Pvt. Ltd., Aftab Associates and SB&B); completed projects including educational research, social research, industrial research, packaging research, pricing research, mystery shopping, continues surveys; wrote proposals & designed campaigns for business promotion and market research; established short-terms offices (2-3 months) in various remote areas; established teams for market study and marketing research on urgent bases; established stalls for free sampling on the behalf of parties; Trained teams of male and female staff as per parties' requirement. Additional tasks were including assignment management, quality assurance, data processing and field work force management.

10/1999 – 10/2002
Talktel Pvt. Ltd.,
Assistant General Manager,
Multan/Lahore – Pakistan

-payphone hardware/software/training/ services providing company

Initial six months to me were to prepare myself regarding advance concepts of payphone industry including X.25 network, PTCL exchanges and control engineering; practical labs were regarding working with hardware, software, Netware and firmware; got full time training from GTCCL engineers and learned how to manage “Area Payphone Management System” where main topics were network administration, database administration and workflow management; promoted as assistant general manager after mastering familiarity with overall aspects of payphone industry; new responsibilities were including monitoring import affairs, handling stock management, installing payphone system at client premises, installing payphone system in PTCL exchanges, diagnosing and troubleshooting technical problems, replacing defected items, system analysis and report writing to senior management and masters; extended administrative responsibilities were including negotiating licensing contracts, financial control, investment management, corporate affairs and human resource development; trained new staff on the subject of network administration and database management of Area Payphone Management System.

2004 - Present
The Professional Organization,
Consultant & Trainer,
Vehari / Multan, Pakistan

- Corporate training / social training / event management / career counseling / career expo

Working with The Professional Organization in the capacity of a Consultant, Trainers of Trainers and Career Counselor. designed, proposed, won and completed number of creative and innovative projects related to corporate training, social training, event management, career counseling and career expos. Worked with Department of Education (Government of Pakistan), National Commission for Human Development (NCHD), Plan Pakistan, NRSP, UNDF, Punjab Education Foundation, Idara Taleem O Aagahi, Al-Hijra Trust, Pakistan, Al-Hijra Trust-UK, Al-Hijra-Turkey and many other local and international organizations on the behalf of The Professional Organization. Conducted several training including, life skills programs, management & IT related training, social sector training, schools rehabilitation & improvement programs etc. Recruited professionals & graduates from several different disciplines including doctors, engineers, technicians, business executives, bankers, educationalist, journalists, environmentalists and consultants both in local & overseas markets.

10/2003 – 10/2004
SAGE Research Institute,
Project of Bio Amla Group,
Lahore, Pakistan

-launched wireless communication programs (as project manager & contractor)

Introduced programs of wireless communication technologies for the first time in Lahore (Pakistan) at Sage Research Institute; launched courses including “Wearable Technologies” (digital clothing & wearable devices), “Portable Technologies” (Pocket PC and Laptops), “W-LAN” (Bluetooth, Infrared and Air Cards), and “W-WAN” (AMPS, GSM, GPRS, CDMA, W-CDMA, GPS, and Satellite Phone); established a wireless lab equipped with new, refurbished and rented devices for demonstration and practice; dealt with companies including Cashtech (Authorized Dealer of Cisco) MegaPlus (Authorized Dealer of Dell Laptops and Computers and O2 Pocket Pcs).

6/2001-10/2002
Matinn Technologies,
Project of Mr. Nawaz Sharif's Family, (Ex-PM),
Lahore, Pakistan

-launched Cisco certifications and USES programs (as project manager & contractor)

Worked with Matinn Technologies; trained professionals from business, commerce and industry sector; delivered lectures on concepts of internetworking technologies as per outline of Cisco Career Certification; conducted work-shops in universities & colleges and introduced Cisco Career Certifications. First time launched Universally Sustainable Education Suites and offered specialization programs in Business and Information Technology. Matinn Technologies (Cisco Primer Partner) was pioneer institute in launching CCIE (Cisco Certified Internetworking Experts) program in Pakistan.

7. COMPANY OVERVIEW & HISTORY:

CONSULTANCY INDUSTRY OVERVIEW:

Knowledge is power, as the saying goes. And in the age of information, any businesses, nonprofits, government agencies, or other organizations that do not have as much knowledge as possible of their individual lines of work are at a distinct disadvantage. They risk suffering financial losses, poorly performing workers and departments, and failing to meet their goals. Consultants are professionals who provide expertise to organizations to help them maximize their profitability or effectiveness and keep them running smoothly. Basically they are “problem-solvers for hire.”

Consulting providers can be large firms (such as McKinsey & Company, Accenture, Mercer, and the Boston Consulting Group) that maintain offices throughout the world, small- to medium-sized businesses with local or regional presences, or firms operated by only a few people or even a single consultant.

Many people aspire to become consultants. The career often makes “best job” lists by industry publications. In 2016, CNNMoney included five consulting specialties (information technology security, technical, implantation, healthcare, and marketing consulting) among its list of the 100 best jobs for fast growth, noting that they also offer good personal satisfaction and job flexibility. In 2015, management analysts and consultants earned an average of $81,320, according to the U.S. Department of Labor, much higher than the national mean ($48,320) for all careers. Consultants at global consulting firms can earn $200,000 to $500,000 annually.

Consultants, analysts, and consulting managers are the key professionals in the consulting industry. Thirty percent of people in the management, scientific, and

technical consulting sector work in business and financial-operations occupations (a U.S. Department of Labor category that includes consultants). Office and administrative support positions make up the next-largest employment group (22 percent of workers), followed by those in management occupations (11 percent), a category that includes consulting managers and top executives. There are also career paths in business development, administrative services and executive support, information technology support (non-consulting), sales and marketing, communications/public relations, human resources (non-consulting), continuing education, and other areas.

A bachelor's degree is the minimum requirement for most consulting careers, but many consultants have a master's degree in business administration. Others have advanced degrees in their specialty, such as engineering, human resources, or accounting. Attending an Ivy League school or a college with a top-rated MBA program increases your chances of landing a consulting job. A good education is only the first step for aspiring consultants. They need extensive field experience (at least six years at major consulting firms) before being assigned top-level work. Some consulting positions also require a graduate-level or professional degree.

Today, consulting is a massive, international industry with global revenues of $470 billion in 2016, according to Plunkett Research, Ltd., up from $415 billion in 2013. This figure includes human resources, business advisory services, information technology, and operations management consulting, but not tax- and other accounting-related consulting. There were about 739,000 management consulting firms in the United States in 2016, according to IBISWorld, with combined annual revenue of approximately $253 billion. Consultants are key players in the business world, and their star will only rise in the future.

WORDS FROM PRINCIPAL CONSULTANT:

The story of Marvel System began in year 1995, it started as a consultancy firm based in Multan, Pakistan. Since its inception, Marvel System has grown into multi-divisional and multidisciplinary organization with its international partners and innovative solutions providers.

No path is easy and this applies to Marvel System as too. That's why we always concentrate on our team's capabilities and keep them focused on the essentials. For us, our core areas are always crucial and important. Our key areas are including Company Registration, Patents & Trade Marks, Curriculum Development, Graphics Designing, Branding & Packaging, Staffing & HR Development, Marketing Research, Business Promotion, Corporate Financing, Local and Int'l Franchising, Licensing Programs, Professional Training, Research & Development, Corporate Digitizing, Re-Engineering and Globalizing. These areas are our milestones and we have achieved them after many years' struggle and regular hardship. This is how, our domain has become our core identity.

Our Research & Development is our strongest part, so we keeps eyes on upcoming modern trends & market dynamics. We keep our fingers on the pulse of latest innovations around the world. We know our continuous Research and Development is something that makes us entirely different from others. We have highly experienced people in our organization but at the same time we also have many young, energetic and futuristic brains.

As a result of this concentration, we are in the position of being able to recognize our customer's needs earlier and sometimes literally before they actually conceive it. So we quickly identify market needs; remained focused on upcoming demands; work on most innovative ideas; produce cost effective solutions; study feasibility, compatibility

and suitability; deploy quickly to set new market trend and it remains our inclusive best practice.

Thanks for your time and interest in Marvel System, we wish you only the best of success. We believe in long term professional relationship, so we are looking forward...

Mian Waqar ul Islam
Principal Consultant
Marvel System

ABOUT MARVEL SYSTEM:

We at Marvel System welcome you to our global consultancy network. Marvel System is a multi-functional global business consultancy group, domiciled in Pakistan, operating around the world through a group of business consultants and management experts located on every continent.

We assist companies in developing business around the world in this undertaking. We work through a network of Consultants and Vice Presidents so that there is never more than three degrees of separation between the Principal Consultant and the product or service that he or she represents. This person-to-person marketing approach for each product or service offers the ultimate in personal representation and exclusivity.

We operate in a variety of areas, also called out on our website in the area called “Services”. We bring only the highest quality Consultants to the table, representing the most exceptional opportunities and our Company has grown out of an original mission to develop business plans and to fund those plans. The Consultants of Marvel System take it upon themselves to make a market for both products and services worldwide.

Marvel System is a multi-facet organization having years of multi-disciplinary experiences in various specialized consultancy sectors. Today we are multi-stationed (located in various cities of Pakistan), multi-national (working with various Nations) and multi-lingual (speak various languages).

Marvel System is to engage the efficiency, the responsibility and the profitability. We at our system are engaged to global business consultancy networks. Our internationally recognized professional consultants are expert seasonal rain makers in their fields. We become your spokes-firm in corporate sectors, social sectors, government sectors and global market place.

Mission

Our mission is to help knowledge to achieve its goal for the well of human being with sustainability, diversity, reliability and prosperity.

Objectives:

- Providing strong framework of values, standards
- Implementing new diversities and inclusiveness.
- Knowledge-based Community gathering
- World-class technology implementation and awareness
- Reducing cost through economic efficiency
- Attracting and motivating talent
- Promoting Real World Education

We have found out that people, who have window to look out of are better problem solvers, less likely to complain, more patient, more flexible in their thinking and less frustrated than those in windowless environment.

8. MOTIVATION & INSPIRATION:

MY CORE INSPIRATION & MOTIVATION:

Muhamad (Peace be upon him) the ultimate source of inspiration, Quran-e-Majeed the ultimate source of Motivation.

We all know that electrical products without electricity become useless. Inspiration and Motivation is the energy of mankind. Inspiration and Motivation can make us more useful.

Being a Muslim we all have true faith that our prophet Muhamad (Peace be upon them) is the ultimate source of our inspiration and Quran-e-Majeed is our ultimate source of Motivation.

There was a time when I was a chain books lover and I collected 100s of books related to management, consulting and technology. I was inspired by many globally renowned authors and was motivated through their writings as too. I gained lot of respect in my educational and professional circles while sharing such awesome knowledge and learning experience.

In my university farewell program, I met a guest who was a PhD in Management Sciences. I asked him a question that in our MBA program they are teaching us all biblical knowledge? He smiled and replied, what you think they will teach us Quran.

After reading and having number of books in my personal library, I started listening Quran that was entirely a different experience for me.

We all know the history of Islam. There are many references in this respect that when Prophet of Allah (Peace be upon him) and many of his companions recited Quran they either become sad or start crying. When I finished listening, I realized that I did not find a moment where I become sad.

So, I started to listen Quran all over again. This time, I was just thinking about the feelings of sadness or cry. Finally I found this Ayah …

Para Number: 4, Surah Name: Al-Imran, Ayah or Verse Number: 188

لَا تَحْسَبَنَّ الَّذِيْنَ يَفْرَحُوْنَ بِمَآ اَتَوْا وَّيُحِبُّوْنَ اَنْ يُّحْمَدُوْا بِمَا لَمْ يَفْعَلُوْا فَلَا تَحْسَبَنَّهُمْ بِمَفَازَةٍ مِّنَ الْعَذَابِ ۚ وَلَهُمْ عَذَابٌ اَلِيْمٌ ١٨٨ ـــ

“Do not think of those who are delighted with what they did, and love to be praised for what they never did - do not think they are secure from the punishment. For them there is a painful punishment.”

This Ayah, changed my mind as well as changed my life. This was the first time, when I felt how to cry for Allah. Approximately for 45 minutes I was jammed on these words and was listening them again and again.

I was thinking about my education and career, where we were used to praise everything like anything including our profile, our company our products and our services. We are used to praise our new employees and our new clients to get maximum outcome.

I was also thinking that all deceptions in my life were due to only one reason that was being over praised by others. Praising others is not a merely a bad thing but we should avoid to trap innocent people.

Quran-e-Majeed became my key source of motivation and Prophet Muhammad (Peace be upon him) became my key source of inspiration. I know, I am not a good follower but at least I have better understanding.

However, it is not the end its beginning, life is more vital and complex, world is more challenging and puzzling. To deal with global village we need to explore and discover so many things at the same time. Unfortunately our Muslim Ummah is too much outdated. It is too sad that we are no-where in global race of science and technology.

We should learn Quran and we should also follow teaching of our Prophet (Peace be upon him) but at the same time, we must learn science and technology. Our Prophet Muhammad (Peace be upon him) said education is mandatory for every Muslim. So we must learn to face the challenges of today's world and we should transform our future.

It is not restricted to get knowledge from any country and/or any nation. It is also not restricted to get knowledge from any person either he/she is believer of Allah and/or disbeliever. Allah is the main source of Knowledge and his knowledge covers everything. Anyone either he/she is believer or disbeliever, without efforts he/she cannot explore anything, with efforts both have equal opportunities to explore the universe either he/she is believer and/or disbeliever.

Life of Muhammad (Peace be upon him) is full of efforts and struggles, his life is an example, he faced hardships throughout his life like no one else faced on this earth, Quraysh Distorting The Message, Battles For Islam, Boycott of The Muslims, Throwing Garbage At The Prophet, Throwing The Insides Of A Camel At The Prophet, The Ridiculing of the Prophet and The Prophet At Taif are very few examples of such difficulties that we know about.

Facing difficulties and hardship in life and struggling towards success is not only the Sunna but it is also a defined principal of Allah that no one will get success without honest efforts.

Prophet Muhammad (Peace be upon him) and his companions changed the outlook of the whole world, changed the life of billions of people on this earth, it is really unfortunate that with same Quran and same teachings, we can't change our single life. We should understand reasons behind our all failures either they are individual and/or collective.

I wish, Allah may enlighten our hearts and minds with the guidance of Quran and the Teachings of Prophet Muhammad (Peace be upon him).

MIAN WAQAR UL ISLAM
PRINCIPAL CONSULTANT
MARVEL SYSTEM

MIAN ABDUS SALAM:

My father Mian Abdus Salam (Advocate, Ex-president Mailsi Bar Association, Ex-president Anjuman-e-Sherian, Mailsi), the most important person on this earth for me! He presided Mailsi Bar Associations for 6/six times. He started his political career from PPP. He invited Nawaz Sharif as well as Imran Khan to demonstrate their political Manifesto at Mailsi Bar Association. He asked Zulfiqar Ali Bhuto in respect of ROTI, KAPRA MAKAN, what he himself will eat, what he himself will dress and where he himself will live. We still need the answer from our political leadership. He remained part of several different social and political moments. He is well respected among his lawyers circle and political/social network. His life is my source of inspiration. He is a person equipped with the knowledge of Islam, Pak History, Pak Politics and Iqbaliat. I wish him for long and healthy life.

IBRAR KHAN NIAZI

Ibrar Khan Niazi, he is CEO of Niazi Group of Companies (Pvt) Ltd. He represents several dominant organizations including Niazi Bricks (Pvt.) Ltd., Adan Villas (Pvt.) Ltd., (Murree), Al-Noor Cargo City (Pvt.) Ltd. (Gwadar), Speed Bus (Pvt.) Ltd., Iron Shield Security Services (Pvt.) Ltd., Gwadar Promotion Alliance, All Pakistan Brick-Kline Owners Association, Right Aid Pharma (Pvt.) Ltd., Niazi Logistics (Pvt.) Ltd. and many others. He is such a wonderful person I ever found in my life. I have experience to work with him almost all of his wonderful initiatives. He is extremely committed person. Where business knowledge, business vision and professional values are concern. I have never found a person like him who always keeps others' benefits and interests first. He always takes risks (when required) but saves other people. It's Allah's greatest blessing on me that I am bless with such a nice contact. I wish him for more successes in his life.

DR. SULTAN MEHMOOD

Dr. Sultan Mehmood, the most intelligent brain in the Government of Punjab. MD at Ecocare Consultancy Services (Pvt) Ltd. Former Advisor/Head of Environment Division at Engineering Consultancy Services Punjab. Columnist 'Meetha Sach' and Writer at monthly 'Qaumi Sehat' at Print Media. Author & Chief Consultant at FDRC - First Dietcare & Research Center. Former Principal Environmentalist/ Advisor at NESPAK. Former Section Officer at Civil Secretariat, Lahore. Former Director, Pakistan Community Center at New York, USA. I know him from last 10 years and we are working with him on several different grounds. He has vital exposure in Environment, Health, Food Security and Energy sectors. His contributions to empower Pakistan always remained awesome. He knows the importance of long term relationships. He is blessed with a committed nature and hardworking soul. He always proved himself a true rain maker with capital R. I wish him for more successes in his life.

DR. SHAHNAZ MUZAMMIL

Madar-e-Dabistan-e-Lahore, Dr. Shahnaz Muzammil, Chairperson Adab Saraae International, she is among very few most valuable persons in my life, those have changed my life, fully. I not only know her from last 15 plus years but also actively working with her in the capacity of executive member and Media Advisor of Adab Saraae International. She always proved herself as a very social, well-connected, knowledgeable, extremely supportive, selfless and very hard-working soul. She is Author of 30 plus books, running Adab Saraae International from last 30 plus years, she is involved in wide range of literary initiatives. She has long experience to conduct and host thousands of literary events and programs. I appreciate her for all her distinctive achievements and wish her for more successes in life.

MUHAMMAD ISMAIL RAO

Muhammad Ismail Rao is Principal at Superior Group of Colleges, CEO at The Professional Organization and Consultant at Marvel System, we are working on several different social sector programs including women empowerment, child labor, capacity building, and community skills as funded by local or international donors. On other end we are also working on professional training programs including teachers training, Professional Skill developments as required by local and intentional clients. I know him from last 15 years, he is deadly committed to whatever he starts. Apart from Education and Social Sector, he worked for Pakistan Cricket Board as well for different Radio channels. He is one among our top rated consultants, we wish him for more successes in his life

ALLAN GUINN:

Allan Guinn is Managing Director of The Guinn Consultancy Group, Inc. He has worldwide experience with the conception, development, financing and implementation of business plans; franchising and licensing concepts and programs, a career of worldwide note. He has senior officer level experience, including two terms as CEO, and a term as International Managing Director. He is persistent mentor, coach, and leader. He is seasoned negotiator with an exceptional record of results, Impeccable Board presentation skills. He has Significant IPO experience, NASDAQ Small-Cap. He is a Proven, seasoned rainmaker. He is also Author of highly popular business book, Psyched for Life. He remained 2001's Fortune 500 Business Development Guru at Rushmore University. I represented Guinn Consultancy in Pakistan as well as the Region and I worked with him to globally franchise Chocolate Graphics, Australia. He was also my PhD Advisor at Rushmore University (USA), Distance Learning program. Though, PhD program, in International Franchising Management, was not completed due to 9/11 incident, but I got chance to learn wide

range of practical business consulting skills with an applied knowledge of international franchising management and others.

PETER FERDINAND DRUCKER:

“Father of Management Consulting, Peter Ferdinand Drucker”, always remained my key source of Motivation and Inspiration in the business of management consulting, a famous management guru, hailed by BusinessWeek as **“the man who invented management”**.

He was an Austrian-born American management consultant, educator, and author, whose writings contributed to the philosophical and practical foundations of the modern business corporation. Drucker directly influenced a huge number of leaders from a wide range of organizations across all sectors of society.

Drucker’s 39 books, along with his countless scholarly and popular articles, predicted many of the major developments of the late 20th century, including privatization and decentralization, the rise of Japan to economic world power.

In the late 1950s, Drucker coined the term **“knowledge worker”**, Drucker’s major work, The End of Economic Man was published in 1939, Concept of the Corporation in 1946, The Practice of Management in 1954, The Effective Executive in 1967, Management: Tasks, Responsibilities, Practices in 1973, Innovation and Entrepreneurship in 1985, Post-Capitalist Society in 1993, Management Challenges for the 21st Century in 1999.

9. SCOPE OF BUSINESS & PRACTICE AREAS:

HISTORY AND BACKGROUND

Management consulting grew with the rise of management as a unique field of study. The first management consulting firm was Arthur D. Little, founded in 1886 by the MIT professor of the same name and was incorporated in 1909.

Though Arthur D. Little later became a general management consultancy, it originally specialized in technical research. Booz Allen Hamilton was founded by Edwin G. Booz, a graduate of the Kellogg School of Management at Northwestern University, in 1914 as a management consultancy and the first to serve both industry and government clients.

After World War II, a number of new management consulting firms formed, most notably Boston Consulting Group, founded in 1963, which brought a rigorous analytical approach to the study of management and strategy.

Work done at Boston Consulting Group, McKinsey, Booz Allen Hamilton, and the Harvard School during the 1960s and 70s developed the tools and approaches that would define the new field of strategic management, setting the groundwork for many consulting firms to follow.

In 1983, Harvard Business School's influence on the industry continued with the founding of Monitor Group by six professors. It was also only after World War II that management consulting emerged in Europe.

UNDERSTANDING MANAGEMENT CONSULTANCY:

Management consulting indicates both the industry and practice of helping organizations improve their performance primarily through the analysis of existing organizational problems and development of plans for improvement.

Organizations hire the services of management consultants for a number of reasons, including gaining external (and presumably objective) advice and access to the consultants' specialized expertise.

Because of their exposure to and relationships with numerous organizations, consulting firms are also said to be aware of industry "best practices", although the transferability of such practices from one organization to another may be problematic depending on the situation under consideration.

Consultancies may also provide organizational change management assistance, development of coaching skills, technology implementation, strategy development, or operational improvement services. Management consultants generally bring their own, proprietary methodologies or frameworks to guide the identification of problems, and to serve as the basis for recommendations for more effective or efficient ways of performing work tasks.

APPROACHES:

In general, various approaches to consulting can be thought of as lying somewhere along a continuum, with an 'expert' or prescriptive approach at one end, and a facilitative approach at the other. In the expert approach, the consultant takes the role of expert, and provides expert advice or assistance to the client, with, compared to the facilitative approach, less input from, and fewer collaborations with, the client(s). With

a facilitative approach, the consultant focuses less on specific or technical expert knowledge, and more on the process of consultation itself. Because of this focus on process, a facilitative approach is also often referred to as 'process consulting,' with Edgar Schein being considered the most well-known practitioner. The consulting firms listed above are closer toward the expert approach of this continuum.

Many consulting firms are organized in a matrix structure, where one 'axis' describes a business function or type of consulting: for example, strategy, operations, technology, executive leadership, process improvement, talent management, sales, etc. The second axis is an industry focus: for example, oil and gas, retail, automotive. Together, these form a matrix, with consultants occupying one or more 'cells' in the matrix. For example, one consultant may specialize in operations for the retail industry, and another may focus on process improvement in the downstream oil and gas industry.

SPECIALIZATIONS:

Management consulting refers generally to the provision of business services, but there are numerous specializations, such as information technology consulting, human resource consulting, virtual management consulting and others, many of which overlap, and most of which are offered by the large diversified consultancies listed below. So-called "boutique" consultancies, however, are smaller organizations specializing in one or a few of such specializations.

The 1990's saw an increase in what has been termed as a future based approach. The emphasis in this approach is on language and aligning the people within an organization around a common vision of the future of the organization. This is exemplified in the book "Three Laws of Performance". The basic concept is that the way people perform correlates to the way that world occurs for them and future based language alters the way the future occurs for them. These principles are increasingly

employed in organizations that are experiencing a market transition or a merger that requires the blending of two corporate cultures.

CURRENT STATE OF THE INDUSTRY:

Management consulting has grown quickly, with growth rates of the industry exceeding 20% in the 1980s and 1990s. As a business service, consulting remains highly cyclical and linked to overall economic conditions. The consulting industry shrank during the 2001-2003 period, but grew steadily until the recent economic downturn in 2009. Since then the market has stabilized.

Currently, there are three main types of consulting firms. Large, diversified organizations, Medium-sized management consultancies and Boutique firms which have focused areas of consulting expertise in specific industries, functional areas, technologies, or regions of the world.

REVENUE MODEL:

Traditionally, the consulting industry charged on a time and materials basis, billing staff consultants out based solely on the hours worked plus out-of-pocket expenses such as travel costs. During the late 1990s and early 2000s, there was a shift to more results-based pricing, either with fixed bids for defined deliverables or some form of results-based pricing in which the firm would be paid a fraction of the value delivered. The current trend seems to favor a hybrid with components of fixed pricing and risk-sharing by both the consulting firm and client.

TRENDS:

Management consulting is becoming more prevalent in non-work related fields as well. As the need for professional and specialized advice grows, other industries such as government, quasi-government and not-for-profit agencies are turning to the same managerial principles that have helped the private sector for years.

An industry structural trend which arose in the early part of the 21st century was the spin-off or separation of the consulting and accounting units of the large diversified professional advisory firms most notably Ernst & Young, PwC and KPMG. For these firms, which began operation as accounting and audit firms, management consulting was a new extension to their organization. But after a number of highly publicized scandals over accounting practices, such as the Enron scandal, these firms began divestiture of their management consulting units, to more easily comply with the tighter regulatory scrutiny that followed. In some parts of the world this trend is now being reversed where the firms are rapidly rebuilding their management consulting arms as their corporate websites clearly demonstrate.

RISE OF INTERNAL CORPORATE CONSULTING GROUPS:

Added to these approaches are corporations that set up their own internal consulting groups, hiring internal management consultants either from within the corporation or from external firms' employees. Many corporations have internal groups of as many as 25 to 30 full-time consultants.

Internal consulting groups are often formed around a number of practice areas, commonly including: organizational development, process management, information technology, design services, training, and development.

ADVANTAGES

There are several potential benefits of internal consultants to those who employ them:

- If properly managed and empowered, internal consulting groups evaluate engagement on projects in light of the corporation's strategic and tactical objectives.
- Often, the internal consultant requires less ramp up time on a project due to familiarity with the corporation, and is able to guide a project through to implementation — a step that would often be too costly if an external consultant were used.
- Internal relationship provides opportunities to keep certain corporate information private.
- It is likely that the time and materials cost of internal consultants is significantly less than external consultants operating in the same capacity.
- Internal consulting positions can be used to recruit and develop potential senior managers of the organization.

Note: Corporations need to be conscious of and consistent with how internal consultant costs are accounted for on both a project and organizational level to evaluate cost effectiveness.

Internal consultants are often uniquely suited to either 1. Lead external consulting project teams, or 2. Act as organizational subject matter experts ‘embedded’ with external consulting teams under the direction of organizational management.

A group of internal consultants can closely monitor and work with external consulting firms. This would ensure better delivery, quality, and overall operating relationships.

External firms providing consulting services have a dichotomy in priority. The health of the external firm is in aggregate more important than that of their client (though of course the health of their client can have a direct impact on their own health).

10. MANAGEMENT & LEADERSHIP STYLE:

MODEL-BASED MANAGEMENT STYLE:

Marvel System follows Model-Based Management Style which refers to the activity of managing and making informed decision regarding the future direction of a business, process, or system(s) based on information gleaned and understood from models that document the current state.

More recently, the term Model-Based Management has been used with increasing regularity to describe the use of models for strategic business planning. Emphasis has been placed on the importance of models as it relates to capturing the complex nature of a business's structure, operations, systems, and the economic environment in which it operates.

A model is simply an abstraction of reality. In this context, it is a representation of the current state of the business and the environment in which it operates. Some models are already popularly used today for strategic business planning. Consider financial models such as the balance sheet, income statement, and cash flow statement. Each is an abstraction of the current state of the business. While the importance of these models and their use in budgeting and financial planning are well known, the use of models for decision making in all other aspects of a business is less ubiquitous.

Committing to a Model-Based Management approach across an entire organization can yield significant benefits:

- Models (if maintained) can always provide a clear representation of the current state of the business, mitigating the risk of making decisions based an inaccurate understanding of the business.

- Models can reflect different viewpoints of the same situation.

- Models can help identify bottlenecks or issues with a business process that would otherwise go unnoticed.

- Models can be used to anticipate outcomes of proposed changes to a business.

- Models can ensure completeness of a solution which is to be implemented.

- Models can increase the consistency and clarity of the communication of business change or solution.

- Models can provide a means of tracking the specific value of a business activity, system, or service, by understanding the larger end-to-end process that it supports and the revenue produced by that process. This allows executives and manager to determine its true ROI.

11. PRODUCTS & SERVICES:

OUR CONSULTANCY SERVICES

1. Company Registration
2. Patents & Trade Marks
3. Curriculum Development
4. Graphics Designing
5. Branding & Packaging
6. Staffing & HR Development
7. Marketing Research
8. Business Promotion
9. Corporate Financing
10. Local and Int'l Franchising
11. Licensing Programs
12. Professional Training
13. Research & Development
14. Corporate Digitizing
15. Re-Engineering
16. Globalizing

SECTORS WE SERVED:

1. Health & Fitness
2. Education & Training
3. Banking & Finance
4. Corporate & Social Insurance
5. Art, Cultural & Heritage
6. Government & Defense
7. Social Development
8. Area Payphone System
9. Telecom Solutions & Services
10. Automobile Manufacturers
11. Solar & Wind Power
12. Water Turbines & Bio Energies
13. Real Estate Developers
14. Public Transportation
15. Cargo & Logistics
16. Transit, TV, Radio and Press

12. PREVIOUS & CURRENT PROJECTS:

MILESTONES IN LIFE (MS Research Projects)

2018 USRP:	Urdu Social Research Program
2017 ITRP:	Industrial Technologies Research Program
2016 CPEC:	China Pak Economic Corridor Research Program
2015 SWRP:	Solar and Wind Energy Research Program
2014 HMRP:	Homeland Security Research Program
2013 HTRP:	Holographic Technologies Research Program
2013 SPRP:	Security Printing Research Program
2012 ALRP:	Agriculture and Live Stock Research Program
2011 CSRP:	Community Skills Research Program
2010 SFRP:	Sea Food Research Program
2010 AERP:	Alternate Energies Research Program
2009 PFRP:	Pre-Fabricated Steel Structures
2008 MCRP:	Media City Research Program
2007 TMRP:	Transit Medium Research Program
2006 HR3-P:	Human Resource Robotics Research Program
2005 PSRP:	Public Surveillance Research Program
2005 MSRP:	Micro Finance Research Program
2004 SDRP:	Social Development Research Program
2004 GTRP:	Graphics Technologies Research Program
2003 CLRP:	Cyber Law Research Program
2003 IFMS:	International Franchising Management System
2003 WTRP:	Wireless Technology Research Program
2002 ASRP:	Advance Servers Research Program
2001 USCS:	Universally Sustainable Computer Suite
2000 MAP:	Measurement of Adjustable Personality
1999 PPMS:	Public Payphone Management System

13. NEW OPPORTUNITIES & FUTURE PLANS:

At Marvel System, every day comes with several new business opportunities. Today's global market is very dynamic and fast. Things are changing overnight. Companies are investing more and more in to science and technology to introduce braver and innovative ideas e.g to reduce the cost and to improve economic efficiency and effectiveness.

Marvel System, understands global trends and invests in our research and development on daily bases. We are always working with new partners around the world. We are always in search of new commercial and industrial solutions. We always participate in international conferences, seminars, workshops, trade shows and industrial exhibitions. We keep our eyes on global invention labs, so whenever a new solution comes to global market place, we try our level best to bring it to local market to set a new trend in local market and to make the difference.

If you are looking for any innovative solution(s), either it is related to our listed (solutions, products, services) or not, our R & D Division is the right answer. Our R & D Division will study your all requirements and will discuss it with our global consultancy associates and partners. We will bring the best solution to meet your requirements and needs.

Please also visit our website and follow our R & D Division, we are updating this section on regular bases. There are several new solutions that we have already introduced in local market but they are not part of our corporate profile. Our R & D Division page will keep you updated. You may also subscribe this page to get the latest updates.

14. LOCAL & GLOBAL AFFILIATIONS:

PRIME AFFILIATIONS:

- NIAZI GROUP OF COMPANIES
- MS ADAB SARAAE INTERNATIONAL
- MS ECOCARE CONSULTANCY SERVICES
- MS TS GROUP
- MS SHADWAL GROUP
- MS THE PROFESSIONAL
- MS SHAHEEN GROUP OF COMPANIES
- MS TALEEMI BAITHAK)
- MS ACME GROUP

15. SUCCESS & ACHIEVEMENTS:

LIFE TIME ACHIEVEMENT AWARDS:

RECIPIENT 2016-17 - From Niazi Group of Companies

RECIPIENT 2018-19 - From Adab Saraae International

PARTNER & ASSOCIATES - (international disclosures & local PR development)

INAT (KSA): Specialized in Trading, Quality Management, Inspection, NDT and Civil Testing

DYNACORD: Global leader for mobile concert sound, paging system & pro sound & discos

SEBAKMT: Global leader in fault diagnostic solutions for electric, gas, water and telecom

CHOCOLATE GRAPHICS: 3D and Depth Chocolate Printing Solution (Australia)

MEDIA BOP: Lenticular digital imaging (3d, flip and depth printing) (China)

BANNERMATE: Modular display stands system for Indoor Advertisement (China)

CIS: Continuous Ink Flow System add-on solution for latest Epson and HP printers (China)

GUINN CONSULTANCY: Business plan development, operator of multiple businesses (USA)

GAP AMERICA GLOBAL: GAP, Worldwide Distributors of Collagen RX Creams (USA)

CHEETAH SECURITY: Australia's leading company for Digital Surveillance System

GTCCL: Payphone Sets, line protection units, Area Payphone Management (China)

PARTNERS AT AL DOUSOR: Conax Technologies, Aspen Tech, Flow Tech, Omal Automation, OBL, SLADE, System Separation Sweden AB, Solvay, Severn Trent, De Nora Telea srl, ECOSPEC, Gates, H & R Group, FLOW TECH, Breen Energy Solution, ETD Consulting, GLOBCHEM & UNION Engineering

CLIENTS: - dealt with world-class clients (local companies / organization- including but not limited)

GOVERNMENTAL: Civil Aviation Authority, Islamabad Airport, Karachi Airport, Lahore Airport, Walton Airport, Multan Airport, Bahalwalpur Airport, Quaid-e-Azam Solar Park, Engineering Consulting Services Pakistan, ADBP, National Bank, National Savings Bank, Habib Bank, Khushali Bank, Pak Air Force, JHQ, PHA, PHMA, PTA, PTCL, EPB, LCCI, SAARC, SDC and Nespak

LOCAL: Aftab Associates, LUMS, Go Net, Bio Amla, UBL, PTC, GT, Sadaat Haider, Rabi Builders, Habib Karim, Daily Times, AmeerSoft, Cashtech, Skygroup, World Call, US Apparel, Naveena Group, Ravi Grop, Fatima Group, Ejaz Enterprises and UTS

MULTINATIONAL: Coca Cola, AcNielson, Pepsi, Duty Free Shop Limited, Warid, Telenor, Abacus Consulting, Price waterhouse Coopers, Coopers & Lybrand Consulting, Cisco, Linksys, Planet, Epson, IBM, Compaq, Acer, Apple, LG, Sony, Dell, D-Links, Acer and HP

Local (Saudi Arabia): Saudi Electricity Aramco Company, Saline Water Conversion Corporation, Petro Rabigh, Marafiq, Sabic, Luberef, Nomac, Petromin, Mepco, Romco, Rajhi Steel, Solb Steel, Yanbu Cement, Royal Saudi Naval Forces, Doosan Corporation, Hanwha Group, RABEC Electricity Co., and HYUNDAI Heavy Industries Co., Ltd.

SOCIAL: The Professional Organization, Hawks Welfare Society, Diet Care Pakistan, Ecocare Pakistan, Peak Society, YES Foundation, Right Aid Pakistan, Adab Saraae International, Bharosa Foundation, UNDP, CIDA, Kashif, UNICIF, World Bank, WWF and ILO

16. SOCIAL & CULTURAL ACTIVITIES:

We are Marvel System are working with several different sectors including Health & Fitness, Education & Training, Banking & Finance, Corporate & Social Insurance, Art, Cultural & Heritage, Government & Defense, Social Development, Area Payphone System, Telecom Solutions & Services, Automobile Manufacturers, Solar & Wind Power, Water Turbines & Bio Energies, Real Estate Developers, Public Transportation, Cargo & Logistics, Transit, TV, Radio and Press. In each sector we have our prime partners and we actively socialize with them. We are specialize to operate several CEO, MDs and Chairman Forums.

We host, conduct and participate in variety of events and programs including:

TV & Media Programs:

Various TV Shows, Various Radio Programs, Music & Entertainment Programs and Cultural Shows. Exhibitions Related to Painting, Printing, Designing, Art Work, Calligraphy and Regional Arts. Open Lectures Related to Culture & Civilization, Open Lectures Regarding Threats to Humanity, Environment, Safety and Food Security. Discussion Session related to policies, regulations, political and Social Issues as well as to address Community & Stake Holders issues. Conferences, Seminars, Panel Discussions, Exposure Tours and Press Releases. Meetings with Government Officials and Related Departments.

Special Days Events & Programs:

Rabi-ul-Awal, Ramadan, Eid Day, Muharam, Independence Day, Pakistan Day, Defense Day, Quaid Day, Iqbal Day, Women Day, Labor Day, New Year Program, Chinese New Year.

Literary Programs:

Hamdia Mushaera, Natia Mushaera, Ghalib Day, Faiz Day, Annual Mushaira, Monthly Mushaira, New Year Mushaira and New Book Launching.

Awards Distribution Programs:

CEO Forums Certifications & Awards Programs, Membership Certificates, Honorary Certificates, Certificates of Excellence, Literary Certificates, Educational Certificates and Professional Certificates; Contribution Certificates, Performance Gold & Silver Medals, and Shield & Trophy Awards, Life Time Achievements Awards.

17. GOVERNMENT POLICIES & PROCEDURES:

THIS IS ANOTHER PROBLEM:

Since the appearance of Pakistan on global map, we are facing almost every program that exist in the world. This is one Problem … With the passage of time, we are adding more problems to our total problems so our problems are increasing and we are unable to stop or solve any of our problem. This is another problem …

When we try to solve any of our problem that problem goes worse than ever before. This is another problem … We have two types of problems, one is our local type of problems and other is our imported type of problems. Both types of problems are rapidly growing. This is another problem …

Either (on one hand) we apply a political solution or (on other hand) we apply a military solution, both left us with some other new problems. This is another problem … While dealing with our core problems, now we are also dealing with our corrupt political and military leaders. This is another problem … In the search of solutions with have collected so many other problems. This is another problem …

We have a magical judiciary, far more capable than judiciary of America and China. Our Judiciary is capable to turn black into white and white into black. Our Judiciary is capable to turn the most wanted into innocent and the innocent to most wanted. This is another problem …

Our core departments like education, health, agriculture, environment, transportation, communication and many other departments remained under the leadership of irrelevant and uneducated ministers. With their day & night experiments our

departments become sicker and the ministers were corrupt as too. This is another problem …

There is a life of everything, while we were experimenting, we know that we lost our one hand. Today, we are not caring about our other hand. This is another problem … We know we have a common enemy but we are fighting with each other. This is another problem …

We all know about our 100s of Problems. We all can write on our 100s of problems. We all can discuss about our 100s of problems. This is another problem … We hardly write about any solution. We hardly discuss and share any solution. We hardly help ourselves. We hardly try help each other. This is another problem …

We hardly think positive. Pakistan is 5% about the Government and 95% about the people of Pakistan. But we never think like this. This is another problem …

Government always tries to manage public that is never possible. How a 5% government can Manage 95% public? This is another problem …

Government should try to assist public that is easily possible. A 5% government must have 95% public ownership? But government never thinks so … This is another problem …

18. SUGGESTION TO GOVERNMENT & POLICY MAKERS:

THIS IS ANOTHER SOLUTION:

“If we will always do, what we always did, we will always get, what we always got.” We need to change ourselves at all levels. This is one solution…

Good governance will never happen with bad people. Relevant qualified people must be applied to relevant jobs. This is another solution… Every destiny has its defined path, without defining our paths we cannot achieve anything. This is another solution…

Our country is not based on any national model so the whole structure is tilting. That’s why, it’s easy for every government to temper or re-engineer our system. We must create a national model of the country and we must ensure its implementation and continuation at all level. This is another solution…

If poor people are not being addressed in any sitting government, it is definitely a poor government. Poor people must be addressed at all level. This is another solution… Every solution is a problem as if we deal it stupidly and every problem is an opportunity provided we deal it wisely. This is another solution…

We are wasting our natural resources, whereas developed nations are turning their waste to resources. We should manage our natural resources property. This is another solution…

We have different social classes and we treat every class differently either it’s in education, health and/or other public services. We can boost public and private

partnerships to eliminate these gaps and differences as well as we can improve quality of services for everyone. This is another solution…

Our governments are not used to speak truth to our people. Transparency and accountability must be ensured and there should be ownership of public in all critical decisions. This is another solution…

There must be a proper regulation authority for standardization of weights, measures, charges, fees, billings, rents and rates. We must ensure products & services quality. Taxation at all level must be standardized and everyone should be in circle. This is another solution…

Key institutions like the State Bank, FBR, AGP, NACTA, IB, FIA, NAB, FPSC, etc., must be strengthen, hiring must be based on merit and all institutions must be free from any political and/or any other intervention. This is another solution…

We must initiate national level social, cultural and educational activities, for example, a Razakar Force for young men and women trained in martial arts; monsoon tree plantation campaigns in collaboration with agriculture departments, adult literacy centers, libraries, urban clean up campaigns using volunteers, etc. This is another solution…

Pakistan should become a better member of the global community by increasing participation in United Nations activities. Pakistan should also participate more in international regimes to eradicating global crimes. Pakistan should emphasize on strengthening of relations within the frameworks of ECO, SCO, SAARC, and OIC. This is another solution…

We must engage experts and professionals to establish special think tank groups for all sectors to resolve our various chronic national issues. This is another solution… We must give right to vote to overseas Pakistanis. Special seats must be given in the National Assembly for which the entire overseas community be considered as a single electoral constituency. This is another solution…

In the private education sector where corrupt practices exist, education may not be employed to make quick and easy money. We must know what we are doing with your young generation. Our government and privation educational institutions must provide practical and applied knowledge to our youth so their career could be secure. This is another solution…

We hardly produce technical people in accordance of our national need and demand, due to our financial limitations. This is unfortunate that our specialized masters and graduates more often switch their careers to other fields. We must ensure proper utilization of our talent pool. This is another solution…

There must be revival of local government system so we could better manage and utilize our resource. In addition to this, we could better address to our local people especially people of remote areas. This is another solution…

The south Punjab promise be carried out immediately. A task force must be established for the purpose. Later, Pakistan must be divided into at least 10 provinces. Punjab into three: central, north and south. Sindh into two: north and south and so on. This is another solution…

Energy, water and gas are our basic need of life and we are running with their worse shortage, while generating new resource we must work rapidly on energy conservation, water conservation and gas conservation and we should ensure to add

these subjects in our national curriculum and training programs. This is another solution…

Rather experience based promotion in public sectors, we must ensure performance based promotions. Government jobs are always taken for granted because there is not termination system or very weak termination system. Government officers those are not performing well, they all must go home. This is another solution…

The parliament's performance is always poor, this is unfortunate that we have to bear them for 5 years either they perform well or perform nothing. There must be a probation period, as if they perform well they may continue, as if they perform nothing they must be terminated or at least trained for their jobs, rather damaging the whole institution. This is another solution…

Justice is always in time, there must be regular screening of all officers as well as ministers. If there is any corruption in any department or in any project, it must be fixed at the moment, rather we give time to corrupt people to manage their corruption and to ground all the evidence. Punishment of corruption in public sector must be a death penalty, there is nothing important than our country. This is another solution…

Focusing on employing technology in governance including Education & Learning

Crime, Victim & Justice, Workforce, Pakistanis living abroad, Parents: choosing a School, Voting, Birth/Death certificates, Travel & Passport application, Housing & Disable people, Tax & Benefits, Environment & Health service and Motoring: Driving license & Road tax. This is another solution…

Like we know our all problems, we all know solutions of our all problems. This is unfortunate that we have lack of willing to do things right, either it is on government level or it is on private level. This is another solution…

Even on personal and group level we hardly implement any solution. We love to be a part of problem rather become the part of solution. We need to change our national attitude towards change, so we can make things happened. This is another solution…

19. MESSAGE TO STAKEHOLDERS & OTHERS:

First of all I would like to say “Thank You Allah!” in the words of Imam Zaid Shakir …

Thank You Allah!”

Thank you Allah for the mind that produced these words.

Thank you Allah, for private thoughts, shared with only You, unheard.

Thank you Allah for gracing me to see another day.

Thank you Allah for blessing me with the ability to say… “Thank you Allah.”

Thank you Allah for the air I breathe and the food I eat.

Thank you Allah for my pain-stricken, but still usable feet.

Thank you Allah for a place I can call home.

Thank you Allah for never leaving me alone.

Thank you Allah for 20/Something vision that allows me to see.

Thank you Allah for quickening me by your awesome command, “Be!”

Thank you Allah for all the blessings great and small.

Thank you Allah for enriching my life with the ability to still shoot, kick and throw a ball.

Thank you Allah for placing faith, however defective, in my heart.

Thank you Allah for blessing me to know where all blessings start.

Thank you Allah for bringing those who love me into my life.

Thank you Allah for a concerned, loving, believing wife.

Thank you Allah for peace of mind and calm of spirit.

Thank you Allah for sending a Messenger with a call, and for my ability to hear it.

Thank you Allah for elevating me though no special virtue I possess.

Thank you Allah for removing from me grief, worry, anxiety and stress.

Thank you Allah for friends who have stayed by my side.

Thank you Allah for the strength to withstand the waves of disbelief, rising in our world like a red tide.

Thank you Allah for the gift of gab which allows me to say,

“Thank you Allah, every second, minute and hour of each passing day.”

Thank you Allah! Thank you Allah! Thank you Allah!

[Imam Zaid Shakir]

MIAN WAQAR UL ISLAM

PRINCIPAL CONSULTANT

MARVEL SYSTEM

ALLAH DESERVES ALL PRAISE!

The greatest favor of Allah is Deen (religion). Allah sent messengers and books to clarify his great Deen to his slaves and then he guided you, Muslims, to embrace it.

Deen is the greatest favor for which we should thank Allah immensely. Sometimes, just a simple ‘thank’ isn’t enough to show our gratitude. However, I am also deeply thankful to Allah for all his blessings on me, especially Deen-e-Islam.

Allah states: “This day, I have perfected your religion for you, completed my favor upon you, and have chosen for you Islam as your religion.” (Qur’an, 5:3)

We should also thank Allah for all favors besides Islam, such as good health, sound body, hearing, seeing, intellect, organs, safety, secure homeland, family, property and other blessings.

Blessings are commensurate with our gratitude. If we thank Allah for his favors, Allah will increase and bless us. But if we are ungrateful, favors will disappear and immediate punishments may follow in this life before the hereafter.

We should thank Allah by good words and praises along with loving, fearing him, hoping for and looking forward to seeing him, inviting to his way and fulfilling his rights. Believing in Allah and his messengers entails believing in the best of them, Prophet Muhammad (peace be upon him) and adhering to his Shariah.

THANKS TO MY PARENTS

There are not enough words to describe how thankful I am to the both of you. I know I don't show how grateful I am enough, but I really am. Thank you for your endless amounts of love. Thank you for all your support.

Thank you for making me laugh when I'm sad. Thank you for knocking some sense into me when I'm acting rash. Thank you for the meals, the birthday parties and everything in between.

Thank you for all the advice, even when I don't take it. Thank you for working so hard to send me to school, college and university. Thanks for everything else. I know, I will never be able to repay you.

Thank you for giving me the life every child deserves and being such wonderful parents. Now I have children and I wish to be just like you.

Thank you for always being there for me. Without the two of you, I don't know where I would be. I realize I do not thank you enough for everything. And for that, I apologize.

If I have learned anything while being away from you, it is that you are the most important people in my life and I love you both more than anything. Thank you, for everything and I promise I will work hard to make you proud.

THANKS TO MY TEACHERS:

Most of us had a special teacher that had a lasting effect on us, either for the knowledge they imparted, the wisdom they shared, the self-confidence they inspired, or all of the above, I feel myself luckiest to have many teachers like this.

I believe that every teacher we have affects us in one way or another. They have the ability to change our lives in the way they approach learning, and I have certainly been changed by every teacher I have had.

It is the teacher who ignites the fire in the minds of children, inspires them unleashing the power within and always aspire for more.

Today, I realize how much my teachers have done for me and I can say that the majority of my teachers were absolutely wonderful.

Good teachers are the ones who if need be, remove the barriers and the road blocks from their students' paths. They are selfless and giving and are only content when their students become what they are intended to be.

Thanks to all of my teachers, they not only force me to learn, but also made me love learning. Thank you for not only being my teachers but also being my friends.

Today, I am working as a business consultant and I would like to thank all those teachers who motivated me to never give up and inspired me to achieve the best.

THANKS TO MY FRIENDS:

It is rightly said, “Friends are the family we choose ourselves”. Good friends help, guide and support us at every stage. Blessed are those who have true friends in life.

Friends are extremely important for everyone. Whether it is a toddler, a teenager, a middle aged person or an old person – everyone needs good friends around to live life to the fullest. Life becomes more enjoyable and bearable when we have good friends around.

The philosopher Aristotle said, “In poverty and other misfortunes of life, true friends are a sure refuge. They keep the young out of mischief; they comfort and aid the old in their weakness, and they incite those in the prime of life to noble deeds.”

We have all heard about mid-life crisis. More and more people these days are suffering from this problem. Their family, job, kids and almost everyone and everything around begins to appear as a burden to them at this age. Having good friends around at this time can help in bringing about positivity amid this emotional upheaval.

Friends are the open and free access to ultimate laughs and fun times. There is no need of topics to laugh on. Moreover, friends encourage us to try things we can never imagine doing.

I am lucky, I have really amazing friends around me. They are my strength and as important to me as my family. Without them my life would have been extremely dull and boring. Thanks to all of my friends who made me who I am now and will be in the future.

THANKS TO MY COMMUNITIES:

Blessings of Allah, our parents, our family, our relatives, our friends, our teachers, our society, our culture, our values, our believes, our life experiences, our learning and our knowledge all together help us to transform ourselves into a better personality, more lovable and acceptable for this difficult world.

When we start our career, either it is after our educational life or not, we realize that this world is not so easy. We feel that we are on a different planet. We realize that no one knows us. This is the time, when we have to look at this world differently, to make our different introduction and to make our different profile. On this planet, we find many new friends, many new teachers and many new stars. Sometime, we also face new enemies and realize that life is more difficult and challenging.

While going through good and bad experiences, living and working in friends and enemies, working together with seniors and juniors, we transform a family of like-minded people. This family of like-minded people, becomes our soft world and sometime a very peaceful heaven of its kind.

With the passage of time, we also realize that this world is more beautiful than our imaginations. We also realize that there are many people around us those have changed our lives. We also realize that many people around us are more than just human beings.

Like many others, I have also realized that there are so many angles around me, those are definitely more than just human beings. I am so thankful to all of you, for being in my life, for being available to me, for guiding me over the years, for making me more acceptable in my social circle, for making me happier than ever before, for making me successful in professional, social, literacy and personal life and for being so nice to me. I am grateful for everything.

DEFINING COMMUNITY:

Once community members start communicating with each other about that shared interest, then a sense of belonging grows, and that can form the basis for creating a deeper sense of purpose within the community – such as identifying specific goals or projects to work towards. Depending on what the community is trying to communicate or accomplish, it can fall into a number of different categories.

CATEGORIES OF COMMUNITY:

i) A community of interest: A community of interest consists of members who are interested in – and passionate about – the same topic.

ii) A community of practice: A community who share a profession or craft come together to share experiences and expertise and thereby improve themselves professionally or personally.

iii) A community of inquiry: A community involved in considering a problem from an empirical or conceptual perspective.

iv) A community of action: A community of members focused on bringing about change in the world.

v) A community of place: A community of place consists of members who are co-located – this might include the same part of a town or region.

vi) A community of circumstance: A community to share experiences related to being in a particular life situation or other circumstance, rather than a shared interest.

CONSIDERING COMMUNITY:

It's possible for any community to fall into more than one of these categories e.g. a local community would be both a community of place and of interest. And if members decided to take action against proposed changes, they might also become a transient community of action.

Each of us is likely to be a member of multiple communities at one time. Likewise, I have an experience of different communities to which I belong, including my professional, literary and social communities.

My communities, Forums and Special Interest Groups fall under two categories including Marvel System Specialized Executive Forums and Marvel System Specialized Alliances.

MS SPECIALIZED EXECUTIVE FORUMS:

01) Mian Waqar ul Islam (MS Marvel System)

02) Ibrar Khan Niazi (MS Niazi Group of Companies)

03) Dr. Shahnaz Muzammil (MS Adab Saraae International)

04) Dr. Sultan Mehmood (MS Ecocare Consultancy Services)

05) Muhammad Tariq Sohail (MS TS GROUP)

06) Abdul Rasheed Awan (MS Shadwal Group)

07) Rao Muhammad Ismail (MS The Professional Organization)

08) Malik Mukhtar Ahmed Awan (MS Shaheen Group of Companies)

09) Jahan Zaib Khan Niazi (MS Taleemi Baithak)

10) Zulqarnain Mughal (MS ACME Group)

MS SPECIAL ALLIANCES:

01) MS Real Estate Alliance

02) MS Transportation & Logistics Alliance

03) MS Education & Training Alliance

04) MS ICT & IST Alliance

05) MS Health & Fitness Alliance

06) MS Social Sector Alliance

07) MS Power & Energy Alliance

08) MS Livestock & Agriculture Alliance

09) MS Art & Cultural Alliance

10) MS Traveling & Tourism Alliance

MIAN WAQAR UL ISLAM
PRINCIPAL CONSULTANT
MARVEL SYSTEM

20. CLOSING MESSAGE:

MY MESSAGE FOR LIFE:

Your Life is Your Message to the world. Make sure its inspiring.

TRUST YOURSELF:

A bird sitting on a tree is never afraid of the branch breaking, because her trust is not on the branch but on its own wings. Always trust in yourself.

DISCOVER INSIDE:

Every block of stone has a statue inside it and it is the task of the sculptor to discover it.

STAY DIFFERENT:

Success is not in competition, success is in creating the difference. One thing that we all have in common is that we are all different.

ADD VALUES:

If we want to live a valuable life, we must add more values to our lives. We can't increase the length of life but we can increase its depth.

WORK EXTRA:

"The difference between ordinary and extraordinary is that little extra.

CUT EXPECTATIONS:

If you expect nothing, you can never be disappointed. Blessed is he who expects nothing, for he shall never be disappointed.

THINK POSITIVE:

Positive things start happening in your life when you distance yourself from all the negative things.

BE REAL:

If it is real, it will never be over. You have to be real with yourself, before you can be real with anyone else.

NEVER GIVE UP:

Most of the important things in the world have been accomplished by people who have kept on trying when there seemed to be no hope at all.

TRUST ALLAH:

Quran clearly defines a true path of life which leads to a successful life and a successful destiny. Follow the true path and always trust Allah.

MIAN WAQAR UL ISLAM
PRINCIPAL CONSULTANT
MARVEL SYSTEM

12 REASONS FOR SHUKR (THANKFULNESS) TO ALLAH:

1. WE CAN NEVER COUNT ALLAH'S BLESSINGS:

Be ever grateful to Allah for everything that you possess including your wealth, health, status, intellectual abilities and life. Allah says:

"Is, then, He Who creates comparable to any that cannot create? Will you not, then, take heed? For should you try to count Allah's blessings, you could never compute them" (An-Nahl 16:17-19).

2. SHAYTAN'S PRIMARY MISSION IS TO MAKE HUMAN BEINGS UNGRATEFUL:

From the very beginning of the human being's creation, the issue of gratefulness and thankfulness to Allah has been debated. After refusing to bow to Adam, Satan said: "Then I will certainly come to them from before them and from behind them, and from the right-hand side and from the left-hand side, and you (Allah) shall not find most of them thankful." (Al-Araf 7:17)

3- THE OPPOSITE OF SHUKR (GRATITUDE) IS KUFR (DISBELIEF):

In many places in the Quran, Allah compares the terms shukr and kufr. "Then remember Me; I will remember you. Be grateful to Me, and do not reject Me" (Al-Baqarah 2:152).

Iman (belief) implies shukr or gratefulness as opposed to kufr or ungratefulness. A kafiror disbeliever is ungrateful to the Being who has given him everything, whereas a Believer is one who is ever thankful for all that Allah has given him.

4- WE THANK ALLAH FOR OUR OWN BENEFIT:

If you are ungrateful, Allah is unaffected. If you become grateful, then you have taken the first step towards becoming a true Believer. It is for this reason that the Prophet exhorted us to "Love Allah as we benefit from His grace" (Tirmidhi).

Allah reminds us: “And whoever is grateful, he is only grateful for the benefit of his own self" (Luqman 31:12). "For surely if it was not for the grace of God on you and His mercy, you would have been among the losers" (Al-Baqarah 2:64).

5- TRUE WORSHIP MEANS SINCERE THANKFULNESS TO ALLAH:

Allah explained in the Quran that the only people who truly worship Him are those who give gratitude to Him, so those who are not among the people of gratitude are not among the people of Ibadah (worship and obedience). "... and be grateful to All?h, if it is Him you worship" (Al-Baqarah 2:172).

6- SHUKR LEADS TO ALLAH'S PLEASURE:

Allah has told us that His pleasure may be attained through gratitude. " If you are grateful, He is pleased with you..." (Az-Zumar 39:7).

The Prophet, peace and blessings be upon him, said: "Allah is pleased with His servant if, when he eats something, he thanks Allah for it, and when he drinks something, he thanks Allah for it" (Muslim).

7- GRATITUDE IS A PURPOSE OF OUR CREATION:

"It is He Who brought you forth from the wombs of your mothers when you knew nothing; and He gave you hearing and sight and intelligence and affection: that you may give thanks (to Allah)"(An-Nahl, 16:78).

8- SHUKR IS A QUALITY OF SUCCESS IN THIS LIFE AND IN THE HEREAFTER:

Ibn Abbas narrated that the Prophet said: "There are four qualities, whoever is given them has truly been given the best in this world and the next. They are: a grateful heart (that is thankful to Allah), a remembering tongue (that mentions Allah often), an enduring body (to persevere through the trials), and a faithful wife."

9- BEING GRATEFUL AND PATIENT IN TIMES OF DIFFICULTY:

Everything that happens to us - even events that we may consider to be personal afflictions or natural disasters-are from Allah. Therefore, in times of calamity and distress, there will be some good for us, provided we respond appropriately. The Prophet said:

"How wonderful is the case of a Believer! There is good for him in whatever happens to him -and none, apart from him, enjoys this blessing. If he receives some bounty, he is grateful to Allah and this bounty brings good to him. And if some adversity befalls him, he is patient, and this affliction, too, brings good to him" (Muslim).

10- ALLAH'S MERCY IS FOR ALL, BUT MOST PEOPLE WILL REMAIN UNGRATEFUL:

He shows and gives mercy to all, even those who continue to be ungrateful and rebellious towards Him: "Indeed God is the possessor of bounty for all people but most people do not give thanks." (Al-Baqarah 2: 243).

11- MOST PEOPLE SUBCONSCIOUSLY THANK GOD:

Reflect upon your own life and you will find innumerable occasions when Allah's `hand' has been holding you and helping you. So often, believers and even atheists subconsciously use the expression 'Thank God', without realising the full implications of our words.

12- SHUKR LEADS TO ABUNDANCE IN ALLAH'S FAVORS:

If you appreciate Allah's favors, He has promised increased Rahma or mercy for you. Allah's reward for your gratitude is unlimited and unconditional. "If you are grateful, I will surely give you more and more" (Ibrahim 14:7).

MIAN WAQAR UL ISLAM
PRINCIPAL CONSULTANT
MARVEL SYSTEM

ON GIVING AND RECEIVING ADVICE:

“Every man, however wise, needs the advice of some sagacious friend in the affairs of life.” Plautus

“To accept good advice is but to increase one’s own ability.” Goethe

“Many receive advice: few profit by it.” Publius Syrus

“To profit from good advice requires more wisdom than to give it.” John Collins

“Men give away nothing so liberally as their advice.” La Rochefoucauld

“Never give advice in a crowd.” Arabian proverb

“We give advice by the bucket, but take it by the grain.” William Alger

“Do not have the conceit to offer your advice to people who are far greater than you in every respect.” Rabindranath Tagore

“Harsh counsels have no effect; they are like hammers which are always repulsed by the anvil.” Helvetius

“Good counsellors lack no clients.” Shakespeare

“Advice is like mushrooms. The wrong kind can prove fatal.” Unknown

“The greatest trust between man and man is the trust of giving counsel.” Francis Bacon

“Free advice is often overpriced.” Unknown

SELECTED BY MIAN WAQAR UL ISLAM

TESTIMONIALS:

ABDUL RASHEED AWAN, Duty Free Shop Ltd.

“There are very few people like Mian Waqar. He is incredibly intelligent, and is almost always the expert in the room. His wide variety of experience and skills lend him credibility and understanding in so many venues that his expertise is often invaluable not just on the job for which he is hired, but in so many facets of the organization for which he is working. Since I first utilized his skills, I have carried his expertise from company to company and client to client, with consistent and predictable results. He will likely be the best consultant you have ever engaged in your organization.”

MUHAMMAD TARIQ SOHAIL, CEO, TS Group

Mian has maintained a professional and respectable relationship over the years. He has demonstrated over and over again a high degree of organizational maturity and devotion to superlative relationship building and client engagement. I consider him to be one of my professional partners. I appreciate working with him to reach some of my larger clients. I have and would highly recommend him to all my colleagues.

FARHAN MASOOD, Solo Smart

“I found Mian Waqar a very loyal soul with an extremely hard working nature, very impressive technology skills, wide multi-dimensional knowledge and management expertise. I really enjoyed working with Waqar. He does not keep the word “defeat” in his dictionary. I wish him success in life.”

ALAN GUINN, The Guinn Consultancy Group, Inc.

“Mian has always impressed me with his phenomenal abilities to find potential opportunities. He works diligently and succeeds at whatever he starts. He is a true Rain-maker with a capital R, and understands the importance of creating long term relationships and opportunities.”

MS KNOWLEDGE SERIES
LOGIC – MOTIVATION – CAREER

MIAN WAQAR UL ISLAM

LIFE TIME ACHIEVEMENT AWARD

Recipient 2016-17 from Niazi Group of Companies
Recipient 2018-19 from Adab Saraae International

EVERYONE HAS A STORY TO TELL—THIS IS MINE ...

Mian Waqar ul Islam is the Founder and Principal Consultant at Marvel System. Since the inspection of Marvel System (in year 1995), it has grown into multi-divisional and multi disciplinary organization with its international partners and innovative solutions providers. Key areas of Marvel System are including Company Registration, Patents & Trade Marks, Curriculum Development, Graphics Designing, Branding & Packaging, Staffing & HR Development, Marketing Research, Business Promotion, Corporate Financing, Local and Int'l Franchising, Licensing Programs, Professional Training, Research & Development, Corporate Digitizing, Re-Engineering and Globalizing. Mian Waqar ul Islam is Group Consultant and Advisor as well as former Director Operations at Niazi Group of Companies (Pvt) Ltd., in the year 2016-17, he was also awarded "A Life Time Achievement Award" against his 15 years dedicated services, longest & full-time committed affiliation with group. Mian Waqar ul Islam is Consultant & Advisor as well as Executive Member at Adab Saraae International, in the year 2018-19, he was also awarded "A Life Time Achievement Award" against his 15 years dedicated literary services, longest & full-time committed affiliation with globally renowned Urdu literary forum. He is Life Time Member of 10 CEO Forums and presiding 10 Specialized Business Alliances under Marvel System Investment Federation. He is the Author & Compiler of 5 Research Publications Series. His research work contains 40 plus books and covers over 10,000 white papers. He is regular writer of different articles and his articles are also converted into his publications.

PERSONAL, PROFESSIONAL LITERARY AND SOCIAL JOURNEY

Since 1995
MARVEL SYSTEM

SINCE 1960
Niazi Group
Of Companies (Pvt) Ltd.

Since 1987
ادب سرائے انٹرنیشنل
International
ADABsaraae
Worldwide Words

www.mianwaqar.com | www.marvelsystem.com | www.niazigroup.com | www.adabsaraae.com